

November 1, 2021

James Tracey, President & CEO CHS of Waltham, Inc. 66 Newton Street Waltham, MA 02453

Dear James:

Enclosed are the original and one copy of the 2020 Exempt Organization returns, as follows...

2020 Form 990

2020 Massachusetts Form PC

Each original should be dated, signed and filed in accordance with the filing instructions. The copy should be retained for your files.

Instructions for filing the above forms are furnished for easy reference.

We have provided a "Public Disclosure Copy" of Form 990 which can be used for distribution or posting on your website.

The returns were prepared from the information furnished by you. Please review the returns before signing to ensure that there are no omissions or misstatements of material facts. If you note anything which may require a change to the returns, please contact us before filing them.

Prior to preparing your returns, we asked questions to determine if you had any foreign financial accounts requiring disclosure with the tax returns on IRS Form 8938 and filing of U.S. Treasury Form FinCEN 114. We have prepared your tax returns based on the information you provided in response to these questions. If you indicated that you have no reportable interest in foreign financial accounts or you have not responded to our inquiries related to this request, your tax returns were prepared without any disclosure for these accounts. Otherwise, we have prepared your tax returns in accordance with the information you provided to us and have made the appropriate disclosure on your return and have prepared Form FinCEN 114 and/or Form 8938 and the accompanying filing instructions. Please be advised that there are significant civil and criminal penalties for non-disclosure and reporting of such accounts. Baker Newman Noyes will not be liable for any penalties resulting from your failure to provide us with accurate and timely information regarding such accounts or to timely file the required disclosure forms.

Tax Shelter Disclosure: Please remember that, although tax shelters can be perfectly legal, the IRS monitors this area closely, and disclosure requirements must be given the utmost consideration. As a taxpayer, you are required to disclose any transaction that the IRS deems "reportable." In general, reportable transactions include: certain listed or potential tax avoidance transactions; transactions that require keeping secret an advisor's tax strategies; transactions in which fees are contingent on your realization of tax benefits; and transactions that result in claiming certain sizable casualty losses.

If you have questions or believe that you may have participated in a reportable transaction, please contact your advisor at Baker Newman Noyes. In addition, the IRS maintains a tax shelter hotline that you may contact anonymously at (866) 775-7474. You are responsible for ensuring that you have properly disclosed all reportable transactions. Failure to make required disclosures will result in substantial penalties.

Furthermore, Baker Newman Noyes will not be liable where penalties arise from your failure to disclose reportable transactions. Please remember that our ability to assist you is limited to the information that you have provided us. Thus, your tax returns will not contain the appropriate disclosures unless you notify us about potential reportable transactions. Please contact us with any information or concerns about reportable transactions before filing your returns.

We sincerely appreciate this opportunity to serve you. Please contact us if you have any questions or if we may be of further assistance.

Very truly yours,

Nicholas Porto Principal

Filing Instructions

Prepared for:	Prepared by:
James Tracey, President & CEO CHS of Waltham, Inc.	BAKER NEWMAN & NOYES, LLC
66 Newton Street	650 ELM STREET, SUITE 302
Waltham, MA 02453	MANCHESTER, NH 03101

2020 FORM 990

Electronic Filing:

This return has qualified for electronic filing. After you have reviewed the return for completeness and accuracy, please sign, date and return Form 8879-EO to our office. We will transmit the return electronically to the IRS and no further action is required. Return Form 8879-EO to us by November 15, 2021.

2020 MASSACHUSETTS FORM PC

You have a balance due of\$ 1,000.00

Payment for the balance due must be made electronically via the Commonwealth of Massachusetts website at:

Https://www.paybill.com/maagocharities

The report should be signed and dated by the authorized individual(s).

All the necessary attachments should be included with Form PC before filing.

Please mail on or before November 15, 2021.

Mail to - Non-Profit Org/Public Charities Div Office of the Attorney General One Ashburton Place Boston, MA 02108

0070 50	IRS e-file Signature Authorization for an Exempt Organization		OMB No. 1545-0047
Form 8879-EO	• •		0000
	For calendar year 2020, or fiscal year beginning, 2020, and ending	, 20	2020
Department of the Treasury Internal Revenue Service	 Do not send to the IRS. Keep for your records. Go to www.irs.gov/Form8879EO for the latest information. 		
Name of exempt organization		Taxpayer	identification number
CHS of Waltha	m, Inc.	04-3	333609
Name and title of officer or pe		•	
James Tracey			
President & C			
Part I Type of	Return and Return Information (Whole Dollars Only)		
check the box on line 1a, 2 blank, then leave line 1b, 2	rn for which you are using this Form 8879-EO and enter the applicable amount, if any, f 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line for the return being filed wit 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not enter -0-). But, if you ent e applicable line below. Do not complete more than one line in Part I.	h this form	was
1a Form 990 check here	b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1h	10.316.994.
2a Form 990-EZ check h			
3a Form 1120-POL chec			
4a Form 990-PF check h			
5a Form 8868 check here		5b	
6a Form 990-T check he		6b	
7a Form 4720 check here	e ▶ b Total tax (Form 4720, Part III, line 1)	7b	
	ion and Signature Authorization of Officer or Person Subject to Ta		
	I declare that \boxed{X} I am an officer of the above organization or $\boxed{1}$ I am a person su	-	-
(name of organization)	, (EIN), rn and accompanying schedules and statements, and, to the best of my knowledge an		
software for payment of th a payment, I must contact (settlement) date. I also au confidential information ne	nic funds withdrawal (direct debit) entry to the financial institution account indicated in e federal taxes owed on this return, and the financial institution to debit the entry to this the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days pric thorize the financial institutions involved in the processing of the electronic payment of cessary to answer inquiries and resolve issues related to the payment. I have selected as my signature for the electronic return and, if applicable, the consent to electronic fu	s account. or to the pay taxes to re a personal	To revoke /ment ceive
V Louthaning B A	KER NEWMAN & NOYES, LLC		V PIN 56498
	ERO firm name	to enter m	Enter five numbers, but
			do not enter all zeros
a state agency(i PIN on the retur As an officer or p electronically file	on the tax year 2020 electronically filed return. If I have indicated within this return that es) regulating charities as part of the IRS Fed/State program, I also authorize the aforen n's disclosure consent screen. Derson subject to tax with respect to the organization, I will enter my PIN as my signatu ed return. If I have indicated within this return that a copy of the return is being filed with ies as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure of	re on the ta	RO to enter my x year 2020 ency(ies)
Signature of officer or person subje		Dat	e 🕨
	tion and Authentication		
•	ur six-digit electronic filing identification your five-digit self-selected PIN. 0110241195		
-	neric entry is my PIN, which is my signature on the 2020 electronically filed return indicated entry in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Inform	ated above	
ERO's signature \blacktriangleright Nich	olas E. Porto /// Date ▶ 11,	/01/21	
	ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do	o So	
LHA For Paperwork Rec	uction Act Notice, see instructions.		Form 8879-EO (2020)
023051 11-03-20			

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 n **Open to Public** Inspection

Department of the Treasury Internal Revenue Service

AI	or th	e 2020 calendar year, or tax year beginning and	ending		
B (Check if applicab	e: C Name of organization		D Employer identified	cation number
	Addre	E CHS of Waltham, Inc.			
	Name	Manigthill Nunging C Dahah	ilita	E 04-33336	09
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite		r
	Final return	66 Newton Street		781-893-	
	termir ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	10,316,994.
	Amen	ded Waltham, MA 02453		H(a) Is this a group re	eturn
	Applie tion	F Name and address of principal officer: Dames IIacey		for subordinates	? 🗌 Yes I No
	pendi	same as C above		H(b) Are all subordinates in	ncluded? Yes No
		empt status: 🚺 501(c)(3) 🛄 501(c) ()◀ (insert no.) 🛄 4947(a)(1) (or 📃 527		list. See instructions
		te:▶ maristhill.org			n number 🕨 0928
		forganization: 🔀 Corporation 🔄 Trust 🔄 Association 🔄 Other 🕨	L Year	r of formation: 1996 N	State of legal domicile: MA
Pa	art I	Summary			
ĕ	1	Briefly describe the organization's mission or most significant activities: Mari	sthil.	l is a Catho	lic skilled
Activities & Governance		nursing and rehabilitation facility that			
ern	2	Check this box 🕨 🛄 if the organization discontinued its operations or dispos	sed of mor	1	_
Š	3				6
<u>ه</u>	4	Number of independent voting members of the governing body (Part VI, line 1b)			5
ies	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)			121
tivit	6	Total number of volunteers (estimate if necessary)			11
Act		Total unrelated business revenue from Part VIII, column (C), line 12			0.
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	<u></u>		0.
				Prior Year 21,229.	Current Year 930,621.
iue	8	Contributions and grants (Part VIII, line 1h)		10,200,930.	9,334,648.
Revenue	9	Program service revenue (Part VIII, line 2g)		169,077.	51,725.
Re		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		0.	JI,723.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		10,391,236.	10,316,994.
	13	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) . Grants and similar amounts paid (Part IX, column (A), lines 1-3)		10,351,250.	10,310,594.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
ß	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		6,019,617.	5,913,878.
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
per		Total fundraising expenses (Part IX, column (D), line 25)	0.	-	-
ш		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		4,618,673.	4,529,641.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		10,638,290.	10,443,519.
	19	Revenue less expenses. Subtract line 18 from line 12		-247,054.	-126,525.
or ces		·		eginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		10,628,155.	10,469,491.
t As: d B	21	Total liabilities (Part X, line 26)		9,404,280.	9,382,899.
Fun	22	Net assets or fund balances. Subtract line 21 from line 20		1,223,875.	1,086,592.
Pa	art II	Signature Block			

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer	Date
Here	James Tracey, President & CEO Type or print name and title	
Paid	Print/Type preparer's name Nicholas E. Porto	/21
Preparer		Firm's EIN 01-0494526
Use Only	Firm's address 🖕 650 ELM STREET, SUITE 302	
	MANCHESTER, NH 03101	Phone no. (800) 244 – 7444
May the I	RS discuss this return with the preparer shown above? See instructions	X Yes No
032001 12-2	23-20 LHA For Paperwork Reduction Act Notice, see the separate instructions.	Form 990 (2020)

See Schedule O for Organization Mission Statement Continuation

Aristhill is a Catholic ski that continues the healing m services that foster each in and intellectual well-being. 2 Did the organization undertake any significant programs prior Form 990 or 990-E2? If "Yes," describe these new services on Schedule 0. 3 Did the organization cease conducting, or make significant ff "Yes," describe these changes on Schedule 0. 4 Describe the organization's program service accomplish Section 501(c)(3) and 501(c)(4) organizations are requirer revenue, if any, for each program service reported. 4a (code:) (Expenses \$	3				
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Maristhill is a Catholic ski that continues the healing m services that foster each in and intellectual well-being.	-	•		Yes	X
Maristhill is a Catholic ski that continues the healing m	•				
Maristhill is a Catholic ski	ninistry of dividual'	<u>E</u> Christ by s physical.	providing h spiritual.	ealth c	are al
Check if Schedule O contains a response or note t	to any line in this P	art III			[
Form 990 (2020) CHS of Waltham, Part III Statement of Program Service Accom			04-	333609	Pag

Form 990 (2020) CHS of Waltham, Inc. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			x
	public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	4	х	
5	during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	4	- 23	
5	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			37
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	-		
-	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
2	as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
d	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	114		
~	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	х	
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		x
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			v
4-	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If</i> "Yes," <i>complete Schedule F, Parts II and IV</i>	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes," <i>complete Schedule G, Part III</i>	19		x
20-2	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19 20a	ļ	X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a	1	<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
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 CHS of Waltham, Inc.

 Part IV
 Checklist of Required Schedules (continued)

			1	
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			37
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		- v	
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete		x	
	Schedule K. If "No," go to line 25a	24a	<u>^</u>	x
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	04-		x
ا م	any tax-exempt bonds?	24c		X
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
258	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	254		
b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schodula I Dart I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>			x
00	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	00		x
34	sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		
34		34	x	
35 2		34 35a		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	000		
2	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
-	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	2		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	4		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	4	x	
02000	(gambling) winnings to prize winners?	Form		l (2020)
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Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 121			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans 13b			
с	Enter the amount of reserves on hand 13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b	<u> </u>	<u> </u>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			

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Form 990 (2	2020)
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CHS of Waltham, Inc.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

1a E b E 2 C 3 C 4 C 5 C 6 C 7a C 7a C 7a C 8 C 9 IX 5 C 5 C 5 C 10a C 11a F b II b II b II 11a II b II 11a II b II 113 C 114 C	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	5 2 3 4 5 6 7a 7b 8a 8b 9	Yes X X X X Yes																																																																																																																																																																																																				
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If "No," go to line 13</td><td>12a</td><td>Х</td></tr> <tr><td>ii 3 [4 [5 [</td><td>Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?</td><td>12b</td><td>Х</td></tr> <tr><td>3 [4 [5 [</td><td>Did the organization regularly and consistently monitor and enforce compliance with the policy? 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Disclosure</td><td></td><td></td></tr> <tr><td>7 L</td><td>List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright \mathrm{MA}$</td><td></td><td></td></tr> <tr><td></td><td>Section 6104 requires an organization to make its Forms 1023 (1024 or 1024 A, if applicable), 990, and 990 T (Section 501(c)(</td><td>3)s only</td><td>) ava</td></tr> <tr><td></td><td>for public inspection. Indicate how you made these available. Check all that apply.</td><td>, ,</td><td>,</td></tr> <tr><td>9 [</td><td>$Uwn website \Delta Another's website \Delta Unon reduest Umer levingin on Schedule in$</td><td>nd finar</td><td>ncial</td></tr> <tr><td></td><td></td><td>nu iiidi</td><td>oidi</td></tr> <tr><td></td><td>Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, a</td><td></td><td></td></tr> <tr><td>20 S</td><td>Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, a statements available to the public during the tax year.</td><td></td><td></td></tr> <tr><td></td><td>Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, a statements available to the public during the tax year. 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7a [n b 4 8 [8 2 8 2 9 1: b 2 6 6 6 7 11a 1 b 1 2 2 6 7 11a 1 b 1 2 2 6 7 11a 1 6 7 11a 1 1 6 7 11a 1 1 8 11a 1 1 8 11a 1 1 8 11a 1 1 9 11 11 11 11 11 11 11 11 11 11 11 1	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a 7b 8a 8b 9	x x x x																																																																																																																																																																																																				
n b 8 8 9 9 6 6 6 6 7 9 1 8 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 1 9 1 1 9 1 1 9 1 1 9 1 1 1 9 1 1 1 1 9 1 1 1 1 9 1 1 1 1 9 1 1 1 1 9 1 1 1 1 9 1 1 1 1 9 1 1 1 1 1 9 1 1 1 1 1 9 1	more members of the governing body?	7b 8a 8b 9	X X X																																																																																																																																																																																																				
b 4	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If</i> "Yes," <i>provide the names and addresses on Schedule O</i> ion B. Policies (<i>This Section B requests information about policies not required by the Internal Revenue Code.</i>) If "Yes," did the organization have local chapters, branches, or affiliates?	7b 8a 8b 9	X X X																																																																																																																																																																																																				
p a a b E 9 11a b 11a b 12a b 123 133 14 15	persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If</i> "Yes," <i>provide the names and addresses on Schedule O</i> ion B. Policies (<i>This Section B requests information about policies not required by the Internal Revenue Code.</i>) Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	8a 8b 9	X X																																																																																																																																																																																																				
8 [a T b E 9 k 6 6 6 6 6 6 11 a b b k c c c c i i 3 3 [3 3 [4 4 [5 5]	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If</i> "Yes," <i>provide the names and addresses on Schedule O</i> ion B. Policies (<i>This Section B requests information about policies not required by the Internal Revenue Code.</i>) Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	8a 8b 9	X X																																																																																																																																																																																																				
a T b E 9 l: 6ecti 00a C b l: a b l: 2a C 2a C 2a C 2a C 2a C 33 C 33 C 34 C 35 C	The governing body? Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i> ion B. Policies (<i>This Section B requests information about policies not required by the Internal Revenue Code.</i>) Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	8b 9	X																																																																																																																																																																																																				
b E 9 I:: cecti 6ecti b I: a 11a F b C 12a C b V c C ii ii 33 C ii 44 C	Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i> ion B. Policies (<i>This Section B requests information about policies not required by the Internal Revenue Code.</i>) Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	8b 9	X																																																																																																																																																																																																				
9 1: ecti 00a [b 1: a 1a F b [2a [b V c [i: i: 3 [5 [5]	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If</i> "Yes," <i>provide the names and addresses on Schedule O</i>	9																																																																																																																																																																																																					
cecti 00a [b a b b c [ii 3 [3 [5 [5]	organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i> ion B. Policies (<i>This Section B requests information about policies not required by the Internal Revenue Code.</i>) Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,		Yes																																																																																																																																																																																																				
0a [b b b 2a [b c [ii 3 [] 3 [] 4 [] 5 []	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,		Yes																																																																																																																																																																																																				
0a [b li 1a - b [2a [b V c [ii 3 [3 [3 [3 [5 []	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	10a	Yes																																																																																																																																																																																																				
b 1 1a - b [2 2a [b V c [ii 3 [4 [5 []	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	10a	Yes																																																																																																																																																																																																				
b 1 1a - b [2 2a [b V c [ii 3 [4 [5 []	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	10a																																																																																																																																																																																																					
a 1a F b C 2a C b V c C ii 3 C 3 C 4 C 5 C																																																																																																																																																																																																							
1a F b C 2a C b V c C ii 3 C 4 C 5 C	and branches to ensure their operations are consistent with the organization's exempt purposes?																																																																																																																																																																																																						
b [2a [b V c [3] 4 [5]		10b																																																																																																																																																																																																					
2a [b V c [ii 3 [4 [5 [Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х																																																																																																																																																																																																				
b V c [ii 3 [4 [5]	Describe in Schedule O the process, if any, used by the organization to review this Form 990.																																																																																																																																																																																																						
c [ii 3 [4 [5 [Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х																																																																																																																																																																																																				
ii 3 [4 [5 [Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х																																																																																																																																																																																																				
3 [4 [5 [Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe																																																																																																																																																																																																						
3 [4 [5 [in Schedule O how this was done	12c	Х																																																																																																																																																																																																				
5 [Did the organization have a written whistleblower policy?	13	Х																																																																																																																																																																																																				
	Did the organization have a written document retention and destruction policy?	14	Х																																																																																																																																																																																																				
	Did the process for determining compensation of the following persons include a review and approval by independent																																																																																																																																																																																																						
F	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?																																																																																																																																																																																																						
a T	The organization's CEO, Executive Director, or top management official	15a																																																																																																																																																																																																					
	Other officers or key employees of the organization	15b																																																																																																																																																																																																					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).																																																																																																																																																																																																						
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a																																																																																																																																																																																																						
	taxable entity during the year?	16a																																																																																																																																																																																																					
	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation																																																																																																																																																																																																						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's																																																																																																																																																																																																						
	exempt status with respect to such arrangements?	16b																																																																																																																																																																																																					
	ion C. Disclosure																																																																																																																																																																																																						
7 L	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright \mathrm{MA}$																																																																																																																																																																																																						
	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024 A, if applicable), 990, and 990 T (Section 501(c)(3)s only) ava																																																																																																																																																																																																				
	for public inspection. Indicate how you made these available. Check all that apply.	, ,	,																																																																																																																																																																																																				
9 [$ Uwn website \Delta Another's website \Delta Unon reduest Umer levingin on Schedule in$	nd finar	ncial																																																																																																																																																																																																				
		nu iiidi	oidi																																																																																																																																																																																																				
	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, a																																																																																																																																																																																																						
2 0 S	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, a statements available to the public during the tax year.																																																																																																																																																																																																						
	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, a statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records																																																																																																																																																																																																						
	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, a statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records James Tracy, President & CEO - 781-893-0240																																																																																																																																																																																																						
2006	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, a statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records ►	Form	900																																																																																																																																																																																																				
611	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, a statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records James Tracy, President & CEO - 781-893-0240	Form	990																																																																																																																																																																																																				

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated
	imployees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

 List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per		not c	Pos heck	more	than is bot		an compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director			irecto	Highest compensated snut, u	tee)	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) David Becker Interim President (end 1/2020)	40.00 2.00	x		x				0.	200,310.	8,530.
(2) Eric Gwanyalla LPN	60.00					x		132,216.	0.	28,593.
(3) Shirly Yellamaty RN Manager	43.00					x		132,488.	0.	20,974.
(4) James Tracey President & CEO	41.00	v		x				128,968.	0.	13,171.
(5) Luanne Deagle	40.00					v				
Director of Nursing (6) Anesta Rene	0.00 53.00					X		123,085.	0.	12,411.
RN (7) Michelle Zeng	0.00					Х		121,509.	0.	4,442.
RN/MDS (8) Joseph Cuzzupoli	0.00					х		111,258.	0.	2,189.
Trustee	0.00	x						0.	0.	0.
(9) Richard Daggett Trustee (end 9/2020)	1.00	x						0.	0.	0.
(10) Sr. Joyce Ann Edelmann Trustee	1.00	x						0.	0.	0.
(11) Ellen Leiter Trustee	1.00	x						0.	0.	0.
(12) Kelly Hill Chair	1.00	x		x				0.	0.	0.
(13) Judith Allen Vice Chair	1.00			x				0.	0.	0.
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8 2020.05000 CHS of Waltham, Inc.

Form 990 (2020) CHS of W									04-3	333	609	P	age 8
Part VII Section A. Officers, Directors, Trus		ploy	vees		d Hi C)	ghe	st C						
(A) Name and title	(B) Average hours per week	verage burs per box,				than is bot pr/trus	h an	(D) Reportable compensation from	(E) Reportable compensatio from related	on	an	(F) stimate nount other	
	(list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organization (W-2/1099-MI		fr org and	pensa om th anizat d relat anizati	e :ion :ed
		1											
		-											
									000.0	10		<u> </u>	10
1b Subtotal c Total from continuation sheets to Part V d Total (add lines 1b and 1c)	II, Section A							749,524. 0. 749,524.	200,3	0.		0,3 0,3	10.
2 Total number of individuals (including but in compensation from the organization ►							no r	-				<u>.,.</u>	8
3 Did the organization list any former officer	, director, trust	ee, I	key e	emp	loye	e, oi	[,] hig	phest compensated emp	bloyee on			Yes	No
line 1a? <i>If</i> "Yes," <i>complete Schedule J for</i> 4 For any individual listed on line 1a, is the s	um of reportab	le co	omp	ensa	atior	n and	d ot		the organization		3	37	X
 and related organizations greater than \$15 Did any person listed on line 1a receive or rendered to the organization? <i>If "Yes," con</i> 	accrue compe	nsat	ion f	from	any	/ unr	elat	ted organization or indiv	idual for services	;	4 5	X	x
Section B. Independent Contractors	ipiele Schedul	eur	01 50	ucn	pers	SON .				<u></u>	5		- 21
1 Complete this table for your five highest co the organization. Report compensation for										npens	ation f	rom	
(A) Name and business	address							(B) Description of s		С	(C ompe		n
Rehab Care Group, Inc. P.O. Box 503534, St. Lou							1	Rehabilitati services	on		54	7,5	67.
Performance Health Care Services, Inc.Laundry and47R River Street, Wellesley, MA 02481housekeeping										40	6,9	02.	
2 Total number of independent contractors (not li	mite	ed to		~	stec	d above) who received m	nore than				
\$100,000 of compensation from the organ	ization 🕨					2					Form	990 (2020)

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<u>Forn</u>	n 99	<u>)0 (</u>				<u>ha</u>	m, Inc.			04-3333	609 Page 9
	rt \		Statement of Re								
			Check if Schedule O	cont	ains a respo	onse	or note to any lir	ne in this Part VIII … (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated	(D) Revenue excluded
<u> </u>	9 1 a Fadavated compaigns								function revenue	business revenue	sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	י		Federated campaigns								
٦ ق ق			Membership dues		·····						
ifts Ir A			Fundraising events		······						
nila			Related organizations Government grants (cont		······		906,836.				
Sir			All other contributions, gifts,				500,050.				
her		'	similar amounts not included				23,785.				
Ę		g				\$					
aŭ		-	Total. Add lines 1a-1f					930,621.			
							Business Code				
8	2	a	Patient services				623000	9,334,648.	9,334,648.		
Program Service Revenue		b									
enu Se		с									
ran Seve		d									
ро П		е									
Δ.		f	All other program service								
		g	Total. Add lines 2a-2f					9,334,648.			
	3	3	Investment income (inclu	-				51 505			51 505
			other similar amounts)					51,725.	,		51,725.
		4 Income from investment of tax-exempt bond pro5 Royalties									
	5)	Royalties	·····	(i) Rea		(ii) Personal				
	6		Crace rente	6-		.1					
	0		Gross rents Less: rental expenses	6a 6b							
			Rental income or (loss)	6c							
			Net rental income or (loss)	-							
	7		Gross amount from sales of		(i) Securi		(ii) Other				
	·	u	assets other than inventory	7a							
		b	Less: cost or other basis	<u></u>							
ne			and sales expenses	7b							
evenue		с	Gain or (loss)								
Be			Net gain or (loss)				►				
Other R	8		Gross income from fundraisi								
ð			including \$		of						
			contributions reported or	n line	1c). See						
			Part IV, line 18								
			Less: direct expenses								
			Net income or (loss) from		-		🕨				
	9	a	Gross income from gamir	-							
			Part IV, line 19								
			Less: direct expenses				L				
	1.0		Net income or (loss) from			s	>				
	10	a	Gross sales of inventory,			10-					
		h	and allowances								
			Less: cost of goods sold Net income or (loss) from								
		U		Jait		<i>'' y .</i> .	Business Code				
ŝna	11	а									
nue	''	b									
ella evei		c									
Miscellaneous Revenue			All other revenue								
Σ			Total. Add lines 11a-11d								
	12		Total revenue. See instruction					10,316,994.	9,334,648.	0.	51,725.
03200							····· F	,		•	Form 990 (2020)

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17420-41

CHS of Waltham, Inc. Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respor	se or note to any line in	this Part IX		X
Do	Check if Schedule O contains a respor not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
7b,	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		·		·
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	142,140.	128,294.	13,846.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	4,718,581.	4,293,909.	424,672.	
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	36,878.	30,609.	6,269. 108,270.	
9	Other employee benefits	636,883.	528,613.		
10	Payroll taxes	379,396.	314,899.	64,497.	
11	Fees for services (nonemployees):				
а	Management				
b	Legal	32,757.		32,757.	
с	Accounting	73,721.		73,721.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	1 440 50	1 0 0 1 4 5 0	015 015	
	column (A) amount, list line 11g expenses on Sch 0.)	1,448,768. 23,033.	1,231,453. 23,033.	217,315.	
12	Advertising and promotion	23,033.	23,033.		
13	Office expenses	240,934. 239,477.	240,934.		
14	Information technology	239,477.	239,477.		
15	Royalties	301,064.	301,064.		
16	Occupancy	JUL,004.	JUI,004.		
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	357,353.	357,353.		
20	Interest	• • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •		
21	Payments to affiliates	393,606.	393,606.		
22 22	Depreciation, depletion, and amortization	37,979.	37,979.		
23 24	Insurance Other expenses. Itemize expenses not covered				
24	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.) Drugs/medical supplies	700,440.	700,440.		
	Medicaid user fee	539,846.	539,846.		
b	Provision for bad debts	99,500.	99,500.		
c d	Repairs & maintenance	41,163.	41,163.		
d		• • • • • • •			
е 25	All other expenses	10,443,519.	9,502,172.	941,347.	0.
<u>25</u> 26	Joint costs. Complete this line only if the organization		5,502,17,20	511,51,6	0.
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	Intervening control 2 (noo 300 720)				- 000 (acce)

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Form 990 (2020)

 fund balances
 1,2

 net assets/fund balances
 10,6

Pa	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	411,275.	1	494,397.
	2	Savings and temporary cash investments		2	9,880.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	1,734,959.	4	1,652,741.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ŝts	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	1,185.
∢	9	Prepaid expenses and deferred charges	20,639.	9	55,846.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 12,130,810.			
	b	Less: accumulated depreciation 10b 6,774,216.	5,628,163.	10c	5,356,594.
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11	1,650,346.	12	1,686,481.
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	1,182,773.	15	1,212,367.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	10,628,155.	16	10,469,491.
	17	Accounts payable and accrued expenses	1,116,968.	17	1,332,302.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities	7,615,990.	20	7,351,164.
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to any current or former officer, director,			
ii fi		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
-	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X	C71 200		C00 422
		of Schedule D	671,322.	25	699,433.
	26	Total liabilities. Add lines 17 through 25	9,404,280.	26	9,382,899.
ŝ		Organizations that follow FASB ASC 958, check here 🕨 🗴			
nce		and complete lines 27, 28, 32, and 33.	1 210 020		1 076 710
ala	27	Net assets without donor restrictions	<u>1,218,939</u> . 4,936.	27	1,076,712. 9,880.
ЧB	28	Net assets with donor restrictions	4,930.	28	9,000.
'n		Organizations that do not follow FASB ASC 958, check here			
Net Assets or Fund Balances		and complete lines 29 through 33.			
ets	29	Capital stock or trust principal, or current funds		29	
SS	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
et ⊿	31	Retained earnings, endowment, accumulated income, or other funds	1,223,875.	31	
ž	32	Total net assets or fund balances	10,628,155.	32	1,086,592.
	33	Total liabilities and net assets/fund balances	TO'OZO'TDD'	33	10,469,491. Form 990 (2020

Form **990** (2020)

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Part XI Reconciliation of Net Assets				_{je} 12
Check if Schedule O contains a response or note to any line in thi	s Part XI	<u></u>		
1 Total revenue (must equal Part VIII, column (A), line 12)		10,310		
2 Total expenses (must equal Part IX, column (A), line 25)		10,443		
3 Revenue less expenses. Subtract line 2 from line 1		-120		
4 Net assets or fund balances at beginning of year (must equal Part X, line	e 32, column (A)) 4	1,223		
5 Net unrealized gains (losses) on investments		-10),7!	58.
6 Donated services and use of facilities				
7 Investment expenses				
8 Prior period adjustments				
9 Other changes in net assets or fund balances (explain on Schedule O)				0.
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,			
column (B))	10	1,080	5,59	92.
Part XII Financial Statements and Reporting				
Check if Schedule O contains a response or note to any line in thi	s Part XII			X
	_		Yes	No
1 Accounting method used to prepare the Form 990:	Accrual Other			
If the organization changed its method of accounting from a prior year o				
2a Were the organization's financial statements compiled or reviewed by an		2a		X
If "Yes," check a box below to indicate whether the financial statements	s for the year were compiled or reviewed on a			
separate basis, consolidated basis, or both:				
	solidated and separate basis			
b Were the organization's financial statements audited by an independent	t accountant?	2b	X	
If "Yes," check a box below to indicate whether the financial statements	s for the year were audited on a separate basis,			
consolidated basis, or both:				
Separate basis X Consolidated basis Both con-	solidated and separate basis			
c If "Yes" to line 2a or 2b, does the organization have a committee that as				
review, or compilation of its financial statements and selection of an inde			х	
If the organization changed either its oversight process or selection proc				
3a As a result of a federal award, was the organization required to undergo	an audit or audits as set forth in the Single Aud	lit		
Act and OMB Circular A-133?		3a		X
b If "Yes," did the organization undergo the required audit or audits? If the	e organization did not undergo the required auc	lit		
or audits, explain why on Schedule O and describe any steps taken to u	Indergo such audits			

Form **990** (2020)

032012 12-23-20

SCHEDULE A

Department of the Treasury

(Form	990	or	990-EZ))
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Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047							
2020							
Open to Public Inspection							
 identification numbe							

Internal F	Revenue Service		Go to www.irs.go	v/Form990 for instructi			nformation.		Inspection
Name	of the organiz								identification number
			of Waltham						4-3333609
Part				(All organizations must o				S.	
				(For lines 1 through 12, o					
				on of churches describe			1)(A)(i).		
2				Attach Schedule E (Forr					
3 _				anization described in s					
4 🗆		-	zation operated in co	njunction with a hospita	Idescribe	d in sectio	on 170(b)(1)(A)	(III). Enter	the hospital's name,
- [city, and s		or the herefit of a co		d ar anara	tad by a a	overemental		and in
5 🗆				ollege or university owne	u or opera	lied by a g	overnmentart	nit descrit	
e [Complete Part II.)	mantal unit described in	ocation 1	70/6//4//4	M. A		
6 ∟ 7 □	_	-	-	nental unit described in antial part of its support				ho gonoral	nublic decoribed in
1	-	70(b)(1)(A)(vi). (C	•	antial part of its support	nom a gov	ennenta		le general	
8				(1)(A)(vi). (Complete Par	+ 11 \				
9				l in section 170(b)(1)(A)		ed in conii	inction with a	land-arant	college
• _				culture (see instructions)					
	university:		grant conege of agric				y, and state of	and doiling	
10 🖸			ally receives (1) more	than 33 1/3% of its sup	port from	contributio	ons. members	nip fees. a	nd aross receipts from
	•			ct to certain exceptions;					
				e (less section 511 tax) fr					
		on 509(a)(2). (Co		· · ·			2		
11 🗌	🗌 An organiz	zation organized	and operated exclus	sively to test for public sa	afety. See	section 50	09(a)(4).		
12	🗌 An organiz	zation organized	and operated exclus	sively for the benefit of, t	o perform	the function	ons of, or to ca	arry out the	e purposes of one or
	more publ	icly supported or	rganizations describe	ed in section 509(a)(1) o	r section	509(a)(2).	See section 5	:09(a)(3). (Check the box in
	lines 12a t	hrough 12d that	describes the type of	of supporting organization	n and con	nplete line	s 12e, 12f, and	112g.	
а	Type I. A	A supporting orga	anization operated, s	supervised, or controlled	by its sup	ported or	ganization(s), t	ypically by	/ giving
	the supp	ported organizati	on(s) the power to re	egularly appoint or elect	a majority	of the dire	ctors or truste	es of the s	supporting
			complete Part IV, Se						
b			-	d or controlled in connec			-		-
		-		anization vested in the s	ame perso	ons that co	ontrol or mana	ge the sup	ported
			st complete Part IV,						
С		-	• • • •	g organization operated				ly integrate	ed with,
		-		s). You must complete					
d				porting organization oper					
		-		zation generally must sa nplete Part IV, Section	-		-	i an alleni	iveness
е		-	-	written determination fro					
C		0		onally integrated support			а турет, туре	n, rype m	
fF									
			n about the supporte						
	(i) Name of su		(ii) EIN	(iii) Type of organization	(iv) Is the orga	anization listed ing document?	(v) Amount of	monetary	(vi) Amount of other
	organiza	tion		(described on lines 1-10 above (see instructions))	Yes	No	support (see in	structions)	support (see instructions)
									
Total							1		1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 032021 01-25-21 Schedule A (Form 990 or 990-EZ) 2020 14

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Schedule A (Form 990 or 990-EZ) 2020 CHS of Waltham, Inc.

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Part II	Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization

fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cal	endar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge \dots						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
Se	ction B. Total Support						
Cal	endar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources \dots						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on \dots						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instructi	ons)			12	
13	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third	, fourth, or fifth tax	year as a section	501(c)(3)	
_	organization, check this box and stop						▶∟_
	ction C. Computation of Publ		-				
	Public support percentage for 2020 (14	%
	Public support percentage from 2019					15	%
16a	a 33 1/3% support test - 2020. If the o	-					
	stop here. The organization qualifies						
ł	33 1/3% support test - 2019. If the c						
	and stop here. The organization qual						
17a	a 10% -facts-and-circumstances tes						
	and if the organization meets the fact				•	VI how the organiz	ation
	meets the facts-and-circumstances te						
ł	o 10% -facts-and-circumstances tes	t - 2019. If the org	anization did not	check a box on lin	ie 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets the						
	organization meets the facts-and-circ						
18	Private foundation. If the organization	n did not check a	box on line 13, 16	6a, 16b, 17a, or 17		and see instruction	

Schedule A (Form 990 or 990-EZ) 2020

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Schedule A (Form 990 or 990-EZ) 2020 CHS of Waltham, Inc.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support		loto r art iliy				
	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Gifts, grants, contributions, and	(0) = 0 + 0	(0) =0	(0) = 0 + 0	(4) = 0 + 0	(0) = 0 = 0	(1) 1010
-	membership fees received. (Do not						
	include any "unusual grants.")	17,752.	14,115.	10,317.	21,229.	930,621.	994,034.
2	Gross receipts from admissions,	-	,			•	
_	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose	10,482,175.	10,237,696.	10,948,859.	10,200,930.	9,334,648.	51,204,308.
3	Gross receipts from activities that		, ,		. ,	. ,	
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5	10,499,927.	10,251,811.	10,959,176.	10,222,159.	10,265,269.	52,198,342.
	Amounts included on lines 1, 2, and		-	-		-	
	3 received from disqualified persons						0.
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						0.
c	Add lines 7a and 7b						0.
	Public support. (Subtract line 7c from line 6.)						52,198,342.
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6	10,499,927.	10,251,811.	10,959,176.	10,222,159.	10,265,269.	52,198,342.
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources	40,443.	46,019.	73,954.	169,077.	51,725.	381,218.
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975	10 110	16 010				
	Add lines 10a and 10b	40,443.	46,019.	73,954.	169,077.	51,725.	381,218.
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)	10,540,370.	10,297,830.	11,033,130.		10,316,994.	, ,
14	First 5 years. If the Form 990 is for th	e organization's fir	rst, second, third, t	fourth, or fifth tax	year as a section 5	601(c)(3) organizati	ion,
80	check this box and stop here	io Support Do					
	-			(6)		45	99.27 %
	Public support percentage for 2020 (I					15	
<u>16</u> Sec	Public support percentage from 2019 ction D. Computation of Invest					16	99.28 %
	Investment income percentage for 20		-	ne 13 column (fl)		17	.73 %
18	Investment income percentage from 2					18	.72 %
	33 1/3% support tests - 2020. If the						,,,
150	more than 33 1/3%, check this box a						► X
ŀ	33 1/3% support tests - 2019. If the						
	line 18 is not more than 33 1/3%, che	•					
20	Private foundation. If the organizatio						
-	23 01-25-21			, 2) or 990-EZ) 2020
				16	Cont		
16-	101 702251 17/20 20				ltham Tra	-	17120 11

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2020.05000 CHS of Waltham, Inc.

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2020

Yes No

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer lines 3b and 3c below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** *when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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2

No

No

Yes

2a

2b

За

3b

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
с	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	ction B. Type I Supporting Organizations		_	
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			

2 Did the organization operate for the benefit of any supported organization other than the supported organization (s) that operated, supervised, or controlled the supporting organization(s) that operated, supervised, or controlled the supporting organization.

Section C.	Type I	Supporting	Organizations	

			Yes
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control		
	or management of the supporting organization was vested in the same persons that controlled or managed		
	the supported organization(s).	1	
Sec	ction D. All Type III Supporting Organizations		

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

- a ____ The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*

c		The organization supported a	governmental entity.	Describe in Part VI how	you supported a gove	ernmental entity (see instructions).
---	--	------------------------------	----------------------	-------------------------	----------------------	--------------------------------------

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If* "Yes," *then in* **Part VI identify those supported organizations and explain** *how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "No" provide details in **Part VI.**
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes," *describe in* **Part VI** *the role played by the organization in this regard.*

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Schedule A (Form 990 or 990-EZ) 2020

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Schedule A (Form 990 or 990-EZ) 2020 CHS of Waltham, Inc. Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in* **Part VI**). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for produ	uction or		
collection of gross income or for management, conserva	ation, or		
maintenance of property held for production of income	(see instructions) 6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from lin	ne 4) 8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use asset	s (see		
instructions for short tax year or assets held for part of	year):		
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors			
(explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use	assets 2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3	(for greater amount,		
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from	n line 3) 5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line	8, column A) 1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, lin	ne 8, column A) 3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unles	ss subject to		
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's	s first as a non-functionally integra	ted Type III supporting or	anization (see

instructions).

Schedule A (Form 990 or 990-EZ) 2020

032026 01-25-21

Fai	Type in Non-Functionally integrated 509		anizations (continu	ied)	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemption	ot purposes of supported			
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpose	3			
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is responsive	Э		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2020	าร	(iii) Distributable Amount for 2020
_1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
с	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2016				
b	Excess from 2017				
с	Excess from 2018				
d	Excess from 2019				
е	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

032027 01-25-21

Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

CHS of Waltham,

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Employer identification number

04-	333360	9
<u>u</u> =	222200	

Organization type (check one):					
Filers of:	Section:				
Form 990 or 990-EZ	\fbox 501(c)(3) (enter number) organization				
	4947(a)(1) nonexempt charitable trust not treated as a private foundation				
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundation				
	501(c)(3) taxable private foundation				

Inc.

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization

Employer identification number

CHS of Waltham, Inc.

10461101 793251 17420-205

04-3333609

Part I	Contributors	(see instructions). Use du

ntributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u> 1</u>	Loughry Trust / Daniel F. & Margaret McAdam Loughry Charitab 77 Southfield Drive Brockton, MA 02302	\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
<u>No.</u>	Name, address, and ZIP + 4 U.S. Department of Health & Human Services 200 Independence Avenue, S.W. Washington, DC 20201	Total contributions	Type of contribution Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll On Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
023452 11-2		\$ Schedule B (Form	Person Payroll Noncash (Complete Part II for noncash contributions.)
	23		. ,, ()

2020.05000 CHS of Waltham, Inc.

Name of organization

Employer identification number

04-3333609

CHS of Waltham, Inc.

10461101 793251 17420-205

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No.	(b)	(c)	(d)
rom Part I	Description of noncash property given	FMV (or estimate) (See instructions.)	Date received
		\$	
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. irom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

2020.05000 CHS of Waltham, Inc. 17420-41

Page **4**

art III	Exclusively religious, charitable, etc., contributions from any one contributor. Complete columns (a) thro completing Part III, enter the total of exclusively religious, charit	ough (e) and the following line e	thy For organi	zations		
	Use duplicate copies of Part III if additional spa	ace is needed.				
a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
		(e) Transfer of gi	 it			
-	Transferee's name, address, and Z	ZIP + 4	Relatio	onship of transferor to transferee		
a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
ait i						
-		(e) Transfer of gi	ft			
	Transferee's name, address, and Z	ZIP + 4	Relation	onship of transferor to transferee		
a) No. From Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
-		(e) Transfer of gi	Insfer of gift			
-	Transferee's name, address, and Z	ZIP + 4	Relation	onship of transferor to transferee		
a) No			1			
a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
		(e) Transfer of gi				
-	Transferee's name, address, and Z	ZIP + 4	Relatio	onship of transferor to transferee		

SCHEDULE C	Po	litical Campaign a	and Lobbyin	g Activities		OMB No. 1545-0047
(Form 990 or 990-EZ)	For Orga	7	2020			
		if the organization is described				Open to Public
Department of the Treasury Internal Revenue Service		to www.irs.gov/Form990 for i				Inspection
 Section 501(c)(3) org Section 501(c) (othe Section 527 organization answ Section 501(c)(3) org Section 501(c)(3) org If the organization answ Tax) (See separate inst 	ganizations: Com r than section 50 ations: Complete wered "Yes," on ganizations that I ganizations that I wered "Yes," on ructions), then	Form 990, Part IV, line 3, or For pplete Parts I-A and B. Do not com D1(c)(3)) organizations: Complete I e Part I-A only. Form 990, Part IV, line 4, or For have filed Form 5768 (election un- have NOT filed Form 5768 (election Form 990, Part IV, line 5 (Proxy tions: Complete Part III.	nplete Part I-C. Parts I-A and C below. r m 990-EZ, Part VI, li der section 501(h)): Co on under section 501(f	. Do not complete Part ne 47 (Lobbying Activ omplete Part II-A. Do n n)): Complete Part II-B.	i I-B. vities), the ot comple Do not co	en ete Part II-B. omplete Part II-A.
Name of organization				E		identification number
	CHS of	Waltham, Inc.				4-3333609
Part I-A Comple	ete if the org	anization is exempt unde	er section 501(C)	or is a section 52	a orgai	
 Provide a description Political campaign a Volunteer hours for 	activity expendit				►\$	
Part I-B Comple	ete if the org	anization is exempt unde	er section 501(c)(3).		
-		incurred by the organization unde			►\$	
2 Enter the amount o	f any excise tax	incurred by organization manage	rs under section 4955		▶\$	
3 If the organization i	ncurred a sectio	n 4955 tax, did it file Form 4720 f	or this year?			Yes No
4a Was a correction m	ade?					Yes No
b If "Yes," describe in						
		anization is exempt unde		-		
		by the filing organization for sec			▶\$	
		ization's funds contributed to oth	-		. .	
exempt function ac	tivities				►\$	
-	=	. Add lines 1 and 2. Enter here an			▶\$	
		1120 DOL for this year?			·	Yes No
		1120-POL for this year?				
		tion listed, enter the amount paid				
	•	omptly and directly delivered to a	•••			
political action com	mittee (PAC). If a	additional space is needed, provid	de information in Part	IV.	-	
(a) Name	3	(b) Address	(c) EIN	(d) Amount paid fro filing organization funds. If none, enter	's con r-0 p de	e) Amount of political tributions received and promptly and directly elivered to a separate political organization. If none, enter -0
For Paparwork Paduat	ion Act Notice	see the Instructions for Form 90	 0 or 990-E7	Sabadu		m 990 or 990-EZ) 2020

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For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. LHA

Schedule C (Form 990 or 990-EZ) 2020

032041 12-02-20

Schedule C (Form 990 or 990-EZ) 2020	CHS	of	Waltham,	Inc
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Part II-A Complete if the orga section 501(h)).	anization is exe	empt under section	on 501(c)(3) and fil	ed Form 5768 (e	lection under
	on belongs to an af	filiated group (and list i	n Part IV each affiliated	group member's nar	ne, address, EIN,
expenses, and share	e of excess lobbying	expenditures).			
B Check 🕨 🗌 if the filing organizati	on checked box A a	and "limited control" pr	ovisions apply.		
	s on Lobbying Expo tures" means amo	enditures ounts paid or incurred	.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influe	ence public opinion	(grassroots lobbying)			
b Total lobbying expenditures to influe	ence a legislative bo	ody (direct lobbying)			
c Total lobbying expenditures (add lin	es 1a and 1b)				
d Other exempt purpose expenditures	s				
e Total exempt purpose expenditures	(add lines 1c and 1	d)			
f Lobbying nontaxable amount. Enter					
If the amount on line 1e, column (a) or	(b) is: The lo	bbying nontaxable am	nount is:		
Not over \$500,000	20% o	f the amount on line 1e			
Over \$500,000 but not over \$1,000		00 plus 15% of the exe	,		
Over \$1,000,000 but not over \$1,50		00 plus 10% of the ex			
Over \$1,500,000 but not over \$17,0	00,000 \$225,0	00 plus 5% of the exce	ess over \$1,500,000.		
Over \$17,000,000	\$1,000	,000.			
 g Grassroots nontaxable amount (ent h Subtract line 1g from line 1a. If zero 					
i Subtract line 1f from line 1c. If zero					
j If there is an amount other than zero					
reporting section 4911 tax for this y					Yes No
		veraging Period Under			
(Some organizations the	at made a section		have to complete all	of the five columns I	below.
	Lobbying Expe	enditures During 4-Ye	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2020

032042 12-02-20

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(;	a)	(k)
of the lobbying activity.	Yes	No	Amo	ount
1 During the year, did the filing organization attempt to influence foreign, national, state, or				
local legislation, including any attempt to influence public opinion on a legislative matter				
or referendum, through the use of:				
a Volunteers?		X		
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		X		
c Media advertisements?		X		
d Mailings to members, legislators, or the public?		X		
e Publications, or published or broadcast statements?		X		
f Grants to other organizations for lobbying purposes?	X		18	3,054
g Direct contact with legislators, their staffs, government officials, or a legislative body?		X		
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X		
i Other activities?		X	1 (
j Total. Add lines 1c through 1i		37	Τζ	3,054
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X		
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), secti	<u> </u> on 501(c)	(5) or se	otion	
501(c)(6).	011 00 1(0)	(J), U 36		
			Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?		1		
 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 				
 Bid the organization agree to carry over lobbying and political campaign activity expenditures from t 				
Part III-B Complete if the organization is exempt under section 501(c)(4), section	on 501(c)	(5), or se	ection	
 Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). 				
a Current year				
b Carryover from last year				
c Total				
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and				
expenditure next year?		4		
5 Taxable amount of lobbying and political expenditures (See instructions) Part IV Supplemental Information		5		
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grou	n liet): Dort I		and 2 (Saa	
instructions); and Part II-B, line 1. Also, complete this part for any additional information.	p 1151), Fait I		anu 2 (000	
Part II-B, Line 1, Lobbying Activities:				
, , , , , , , , , , , , , , , , , , , ,				
CHS of Waltham, Inc. was a member of the Massachusett	s Seni	ior Ca	re	
Association and LeadingAge Massachusetts in the year	ended	Decem	ber 31	L,
2020. The associations disclose to their members that	а роз	rtion	of	
nembership dues may be used for lobbying expenditures	s in fu	urther	ance d	of
their exempt purposes. However, the associations did	not sr	pecifi	cally	
		ıle C (Form		0-EZ) 202
12-02-20 28		-		-
61101 793251 17420-205 2020.05000 CHS of Waltham	, Inc.		174	20-41

disclose what amount or percentage of dues paid in 2020 were ultimately

used for lobbying purposes.

For transparency purposes, CHS of Waltham is disclosing the total

amount of dues paid to each trade association, a portion of which may

have been used for lobbying expenditures, in detail below and in total

on Schedule C, Page 3, Part II-B, Line 1f.

Massachusetts Senior Care Association - \$12,411

LeadingAge Massachusetts - \$5,643

Schedule C (Form 990 or 990-EZ) 2020

032044 12-02-20

10461101 793251 17420-205

29 2020.05000 CHS of Waltham, Inc.

SCHEDULE D (Form 990) Department of the Treasury Internal Revenue Service Service Mattach to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Service			90, 12b.	OMB No. 1544 2022 Open to F Inspectio
Name of the organizatio				yer identification
-	CHS of Waltham, In	с.		04-33336
Part I Organizat	tions Maintaining Donor Advise	ed Funds or Other Similar Fun	ids or Accoun	ts.Complete if the
organization	answered "Yes" on Form 990, Part IV, lin	e 6.		
		(a) Donor advised funds	(b) Funds	and other accoun
1 Total number at end	d of year			
2 Aggregate value of	contributions to (during year)			

Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last Held at the End of the Tax Year day of the tax year. a Total number of conservation easements 2a **b** Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? _ Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

•	Stan and volation hours devoted to monitoring, inspecting, handling of volations, and emotioning benear allow debinents during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
	►\$
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)? Yes No
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and
	balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the
	organization's accounting for conservation easements.

Part III	Organizations	Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.	
	Complete if the org	janization answered "Yes" on Form 990, Part IV, line 8.	

1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works
	of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public
	service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.		Schedule D (Form 990) 2020
b	Assets included in Form 990, Part X		\$
а	Revenue included on Form 990, Part VIII, line 1		\$
	the following amounts required to be reported under FASB ASC 958 relating to these items:		
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, p	orovi	de
	(ii) Assets included in Form 990, Part X	►	\$
	(i) Revenue included on Form 990, Part VIII, line 1		\$

30

10461101 793251 17420-205

032051 12-01-20

3

4

5

6

3

4

5

6

Part II

2020.05000 CHS of Waltham, I



No

No

No

Employer identification number 04-3333609

(b) Funds and other accounts

Sche		Waltham, I						04-33			age 2
Par	t III Organizations Maintaining C	collections of A	rt, Histori	cal Tr	easures, o	or Oth	er Sim	ilar Asse	ts (contii	nued)	
3	Using the organization's acquisition, accessi	on, and other record	ls, check any	of the	following that	at make :	significa	nt use of its			
	collection items (check all that apply):										
а	Public exhibition	d	I 🛄 Loar	or exc	hange progra	am					
b	Scholarly research	e	Othe	r							
с	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explai	n how they f	urther t	he organizati	ion's exe	empt pu	rpose in Par	t XIII.		
5	During the year, did the organization solicit o	r receive donations	of art, histori	cal trea	sures, or oth	er simila	r assets	;			
	to be sold to raise funds rather than to be ma	aintained as part of t	the organizat	ion's co	ollection?			L	Yes		No
Par	t IV Escrow and Custodial Arran reported an amount on Form 990, Pa		ete if the orga	anizatio	n answered	"Yes" or	n Form 9	90, Part IV,	line 9, o	r	
12	Is the organization an agent, trustee, custod		hiany for cont	ribution	s or other as	sets not	tinclude	ad and			
Ia									Yes		No
h	on Form 990, Part X?							····· └──		L	
b		and complete the lo	nowing table	•					Amoun	+	
•	Paginning balance						10		Amoun	ι <u></u>	
	Beginning balance										
	Additions during the year										
e f	Distributions during the year						1f	_			
	Ending balance Did the organization include an amount on F							-	Yes		No
	If "Yes," explain the arrangement in Part XIII.							L			1
Par											_
		(a) Current year	(b) Prior					e years back	(e) Fou	r vears	back
1a	Beginning of year balance	4,936.				6,000.	(u) 1110	o youro buon	(0) 1 00	Jouro	buon
	Contributions	6,944.	(5,936.		,		6,000.			
	Net investment earnings, gains, and losses	-,		,				-,			
	Grants or scholarships										
	Other expenditures for facilities										
e		2,000.		2,000.		6,000.					
f	and programsAdministrative expenses	2,000.		.,		•,••••					
	End of year balance	9,880.		936.				6,000.			
g 2	Provide the estimated percentage of the cur			,				•,•••			
	Board designated or quasi-endowment	• 0000	%		a)) Heiu as.						
	\bullet Permanent endowment \blacktriangleright \bullet										
C	The percentages on lines 2a, 2b, and 2c sho	<i>,</i> -									
20	Are there endowment funds not in the posse	•	ation that ar	bold o	nd administr	and for t	the eree	nization			
Ja		ssion of the organiz	alion that are	e neiu a			ine orga	IIIZation	1	Yes	No
	by: (i) Unrelated organizations								3a(i)	165	X
	., .										X
h	(ii) Related organizations If "Yes" on line 3a(ii), are the related organization	tiona listad on roqui	rod on Sobor	 Nulo D2					3a(ii) 3b		
4									30		
	t VI Land, Buildings, and Equipm			5.							
I ui	Complete if the organization answere) Part IV line	112 9	See Form 990) Part X	line 10				
	Description of property	(a) Cost or o			or other				(d) Boo	k volu	
	Description of property	basis (investr			(other)		preciatio		(u) B00	r valu	C
10	Land				5,000.		Picoluti		48	5,0	00.
	Land				7,613.	Δ	238,	764	$\frac{10}{4,18}$		
	Buildings			,=4	,,013.	Ξ,	<u> </u>	, , , , , , , , , , , , , , , , , , , ,	⊥, ⊥0	5,0	
	Leasehold improvements			3 17	9,184.	2	535,	452	64	3,7	32
	Equipment				9,104. 9,013.	4,	,	- 54 •		<u>3,7</u> 9,0	
	Other		V ookima //						<u>5,35</u>	-	
Tota	. Add lines 1a through 1e. (Column (d) must e	quai Forni 990, Part	∧, coiumn (E	y, iine I	00.)	<u></u>	<u></u>		-		
								Schedule	u (Forr	n 990)	2020

032052 12-01-20

Schedule D (Form 990) 2020 CHS of Waltham,

Complete if the organization answered "Yes"	on Form 990. Part IV. line ⁻	11b. See Form 990. Part X. line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) Investment in Covenant			
(B) Health Investment Trust	1,686,481.	End-of-Year Market	Value
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	1,686,481.		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	
	Description		(b) Book value
(1) Resident funds			66,971.
(2) Debt service reserve fund			750,000.
(3) Debt service sinking fund			317,351.
(4) Bond financing funds (net)		75,706.
(5) Other general assets			2,339.
(6)			
(7)			
(8)			
(9)			1 010 268
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)		1,212,367.
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			005 011
(2) Deferred expenses	1		285,911.
(3) Medicaid user fee obligat			142,664.
(4) Professional liability lo	SS		
(5) reserves			32,517.
(6) Due to affiliates			168,008.
(7) Resident funds			70,333.
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 25.)	>	699,433.

Inc.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

Schedule D (Form 990) 2020

032053 12-01-20

10461101 793251 17420-205

Sche	dule D (Form 990) 2020 CHS of Waltham, Inc.		04-3333609 Page 4
	t XI Reconciliation of Revenue per Audited Financial Stat	ements With Reve	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.	
1	Total revenue, gains, and other support per audited financial statements		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
с	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d		
3	Subtract line 2e from line 1		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
С	Add lines 4a and 4b		
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		
Pa	t XII Reconciliation of Expenses per Audited Financial Sta	-	enses per Return.
	Complete if the organization answered "Yes" on Form 990, Part IV, line		
1	Total expenses and losses per audited financial statements		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1	
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d		
3	Subtract line 2e from line 1		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1	
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII.)		
_	Add lines 4a and 4b		
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	
r d	t XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part X, Line 2:

Covenant and	its member org	ganizations an	re considered n	ot-for-profit
corporations	as described i	in Section 501	L(c)(3) of the	Internal Revenue
Code and are	exempt from fe	ederal income	taxes on relat	ed income pursuant
to Section 50)1(a) of the Co	ode.		

Tax-exempt organizations could be required to record an obligation	on for
income taxes as the result of a tax position they have historical	lly taken
on various tax exposure items including unrelated business income	e or tax
status. Under guidance issued by the Financial Accounting Standar	rds Board,
assets and liabilities are established for uncertain tax position	ns taken
or positions expected to be taken in income tax returns when such	n
032054 12-01-20 Schedul	e D (Form 990) 2020
461101 793251 17420-205 2020.05000 CHS of Waltham, Inc.	17420-41

Schedule D (Form 990) 2020	CHS of Walth	am, Inc.	04-3333609 Page 5
Part XIII Supplemental In	formation (continued)		
positions are jude	ged to not meet	the "more-likely-t	han-not" threshold,
based upon the tea	chnical merits	of the position. E	stimated interest and
penalties, if app	licable, related	d to uncertain tax	positions are included
as a component of	income tax exp	ense.	

The System has evaluated the position taken on its filed tax returns. The System has concluded no uncertain income tax positions exist at December 31, 2020.

032055 12-01-20

SC	HEDULE J	Compensation Information	1	OMB No. 1	1545-00	47			
(Fo	rm 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest		20	20				
•	-	Compensated Employees		20	ZU	,			
Dono	tmont of the Treesury	 Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990. 		Open to	Publ	ic			
	tment of the Treasury al Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.		Inspection					
Nam	e of the organizatio	n	Employer id			mber			
		CHS of Waltham, Inc.	04-3	33360	9				
Pa	rt I Question	s Regarding Compensation							
					Yes	No			
1a	Check the appropr	iate box(es) if the organization provided any of the following to or for a person listed on Form	ı 990,						
	Part VII, Section A,	line 1a. Complete Part III to provide any relevant information regarding these items.							
	First-class or o	charter travel Housing allowance or residence for perso	nal use						
	Travel for com	panions Payments for business use of personal re	sidence						
	Tax indemnific	ation and gross-up payments Health or social club dues or initiation fee	S						
	Discretionary	spending account Personal services (such as maid, chauffer	ur, chef)						
b	•	on line 1a are checked, did the organization follow a written policy regarding payment or							
	reimbursement or p	provision of all of the expenses described above? If "No," complete Part III to explain		1 b					
2	Did the organizatio	n require substantiation prior to reimbursing or allowing expenses incurred by all directors,							
	trustees, and office	rs, including the CEO/Executive Director, regarding the items checked on line 1a?		2					
		ny, of the following the organization used to establish the compensation of the organization'							
3									
		ector. Check all that apply. Do not check any boxes for methods used by a related organizat	ion to						
		ation of the CEO/Executive Director, but explain in Part III.							
	X Compensation								
		compensation consultant							
	Form 990 of o	ther organizations X Approval by the board or compensation of	ommittee						
	During the upon dis	l any names listed on Faun 000 Part VII. Costion A line to with respect to the filling							
4		any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing							
•	organization or a re	.		40		x			
a b		e payment or change-of-control payment?				X			
		eive payment from a supplemental honqualined retriement plan?				X			
C		hes 4a-c, list the persons and provide the applicable amounts for each item in Part III.		+0					
		100 ± 0 , for the persons and provide the applicable amounts for each term in Fall III.							
	Only section 501/	c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.							
5		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	on						
-	contingent on the r								
а	U			5a		X			
b	Any related organiz	ation?	ent? 4c for each item in Part III. e lines 5-9. pay or accrue any compensation 5a 5b			X			
		or 5b, describe in Part III.							
6		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensati	on						
	contingent on the r								
а	•	,		6a		X			
		ation?				X			
		or 6b, describe in Part III.							
7	For persons listed of	on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payment	s						
		nes 5 and 6? If "Yes," describe in Part III		7	Х				
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to t							
		ption described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8		X			
9		id the organization also follow the rebuttable presumption procedure described in							
		n 53.4958-6(c)?	<u></u>	9					
LHA		eduction Act Notice, see the Instructions for Form 990.		le J (Forn	n 990) 2020			

032111 12-07-20

04-3333609

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benefits	(B)(i)-(D)	reported as deferred on prior Form 990
(1) David Becker	(i)	0.	0.	0.	0.	0.		0.
Interim President (end 1/2020)	(ii)	194,113.	5,000.	1,197.	3,832.	4,698.	208,840.	0.
(2) Eric Gwanyalla	(i)	128,873.	0.	3,343.	0.	28,593.	160,809.	0.
LPN	(ii)	0.	0.	0.	0.	0.		0.
(3) Shirly Yellamaty	(i)	132,488.	0.	0.	2,638.	18,336.		0.
RN Manager	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2020

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Part I, Line 3:

Any compensation paid to the trustees, directors, officers or key employees

of the Organization is subject to the oversight and decisions of Covenant

Health, a related tax-exempt organization. Every two-to-three years the

Compensation Committee of the Covenant Health Board of Directors engages an

external consultant to provide competitive market data from various survey

sources, which is then used to develop recommendations for changes to the

compensation program. Since 2003, the Compensation Committee has engaged a

human resources consultant to conduct this analysis. Objectives of the

analysis are to assess the compositeness of the total cash compensation

levels of the senior leadership team, develop market based competitive

salary ranges for all executive positions, and ensure that the annual

incentive opportunities, if there are any, are competitive and reasonable.

Part I, Line 7:

A Compensation Committee recommends the variable pay award that may be

issued to qualifying employees and officers. The payment of the award is

discretionary and is subject to meeting the pre-determined goals of the

Page 3

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Organization.

Schedule J (Form 990) 2020

(Forr Depart	tment of the Treasury	Complete if the orga	nization answere explanations, and	any additional inf	90, Part IV ormation ir	, line 24a. 1 Part VI.	Provide descri	otions,			OMB No. 1545-0047 2020 Open to Public Inspection			
Nam	e of the organization CHS of Wal				_						identif 333		n num	ıber
Par	t I Bond Issues S	ee Part VI	for Colum	n (f) Cont	tinuat	ions								
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issu	le price	(f) Descripti	on of purpose	(g) De	feased	(h) On	behalf	(i) Po	oled
										_	of iss	suer	finan	cing
									Yes	No	Yes	No	Yes	No
1	MA Health & Education						To finan							
ΑI	Facilities Authority	04-2456011	57586DBF9	10/30/07	7,221	,865.	purchase	of Youvi	X			X		Х
1	MA Health & Education						Capital	equipment						
вΙ	Facilities Authority	04-2456011	57584QAA4	06/27/12	1,720	,000.	and proj	ects		Х		Х		Х
С														
D														
Par	t II Proceeds													
				A			В	С				D		
1	Amount of bonds retired													
2	Amount of bonds legally defeased													
3	Total proceeds of issue			7,22	1,865.		720,000.							
4	Gross proceeds in reserve funds				2,880.									
5	Capitalized interest from proceeds													
6	Proceeds in refunding escrows													
7	Issuance costs from proceeds			5!	5,862.		54,828.							
8	Credit enhancement from proceeds													
9	Working capital expenditures from proceeds													
10	Capital expenditures from proceeds			6,11	7,244.									
11														
12	Other unspent proceeds													
13	Year of substantial completion													
				Yes	No	Yes	No	Yes	No		Yes		No	
14	Were the bonds issued as part of a refunding	g issue of tax-exempt	bonds (or,											
	if issued prior to 2018, a current refunding is	sue)?		X			X							
15	Were the bonds issued as part of a refunding	g issue of taxable bon	ds (or, if											
	issued prior to 2018, an advance refunding is	ssue)?	. <u></u>	X			X							
16	Has the final allocation of proceeds been ma	de?		X		X								
17	Does the organization maintain adequate bo	oks and records to su	pport the											
	final allocation of proceeds?			X		X								

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2020

Schedule K (Form 990) 2020 CHS of Waltham, Inc.

04-3333609

Page 2

				-					Page
Par	III Private Business Use								
			A		В		ç	0	2
1	Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No
	which owned property financed by tax-exempt bonds?		Х		X				
2	Are there any lease arrangements that may result in private business use of								
	bond-financed property?		Х		X				
3a	Are there any management or service contracts that may result in private								
	business use of bond-financed property?		X		X				
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
	counsel to review any management or service contracts relating to the financed property?								
с	Are there any research agreements that may result in private business use of								
	bond-financed property?		X		X				
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other								
	outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities		•				•		
	other than a section 501(c)(3) organization or a state or local government		.00 %		.00 %		%		9
5	Enter the percentage of financed property used in a private business use as a								
	result of unrelated trade or business activity carried on by your organization,								
	another section 501(c)(3) organization, or a state or local government		.00 %		.00 %		%		9
6	Total of lines 4 and 5		.00 %		.00 %		%		9
7	Does the bond issue meet the private security or payment test?		X		X				
8a	Has there been a sale or disposition of any of the bond-financed property to a non-								
	governmental person other than a 501(c)(3) organization since the bonds were issued?		X		X				
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or		1		-				<u>.</u>
	disposed of		%		%		%		%
с	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations		,-						
	sections 1.141-12 and 1.145-2?								
9	Has the organization established written procedures to ensure that all								
-	nonqualified bonds of the issue are remediated in accordance with the								
	requirements under Regulations sections 1.141-12 and 1.145-2?		x		x				
Par	IV Arbitrage						1 1		
			Α		В		c	r)
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No
•	Penalty in Lieu of Arbitrage Rebate?	<u> </u>		100	X	100		100	
2	If "No" to line 1, did the following apply?						1		L
	Rebate not due yet?				X				
			1		X				
	Exception to rebate?				X				
U	No rebate due? If "Yes" to line 2c, provide in Part VI the date the rebate computation was		1				<u> </u>		L
	performedIs the bond issue a variable rate issue?		X		X		1		<u> </u>

Schedule K (Form 990) 2020

Schedule K (Form 990) 2020 CHS of Waltham, Inc.

04-3333609

Page 3

Part IV Arbitrage (continued)								
		<u>A</u>		B	(<u>ç</u>	Yes Yes)
4a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No		No
hedge with respect to the bond issue?		X		X				
b Name of provider								
c Term of hedge								
d Was the hedge superintegrated?								
e Was the hedge terminated?								
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		X		X				
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		X		X				
7 Has the organization established written procedures to monitor the								
requirements of section 148?		X		X				
Part V Procedures To Undertake Corrective Action								
		<u>A</u>		B		<u> </u>	D	
Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No
of federal tax requirements are timely identified and corrected through the								
voluntary closing agreement program if self-remediation isn't available under								
applicable regulations?		X		X				
Part VI Supplemental Information. Provide additional information for responses to questions	s on Schedu	le K. See inst	ructions.					
Schedule K, Part I, Bond Issues:								
(a) Issuer Name: MA Health & Education Facilitie								
(f) Description of Purpose: To finance the purch	ase of	Youvil	le Pla	ce				
Schedule K, Part III, Line 9; Part IV, Line 7, &								
While formal, written policies have not been ado								
Organization, CHS of Waltham, Inc. carefully and				ors				
its tax-exempt bond for potential violations. Ad								
Organization routinely confers with bond counsel	to en	sure al	l rele	vant				
compliance requirements have been met.								

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

CHS of Waltham, Inc.

Employer identification number 04 - 3333609

OMB No 1545-0047

Open to Public

Inspection

11

Form 990, Part I, Doing Business As:

Maristhill Nursing & Rehabilitation

Form 990, Part I, Line 1, Description of Organization Mission:

ministry of Christ by providing health care services that foster each

individual's physical, spiritual, emotional and intellectual

well-being.

Form 990, Part VI, Section A, line 6:

Covenant Health, Inc. is the sole corporate member of the Organization.

Form 990, Part VI, Section A, line 7a:

As the sole corporate member of the Organization, Covenant Health, Inc.

retains the ability to elect and remove the Organization's board of

directors with or without cause.

Form 990, Part VI, Section A, line 7b:

As the sole corporate member of the Organization, Covenant Health, Inc. has the following powers and rights over the Organization and its subsidiaries as outlined in the Organization's bylaws:

1. To approve any change in the written statements of philosophy and

mission;

2. To amend and to repeal the organizing and governing documents;

3. To elect the Board of Directors or remove them with or without cause;

 4. To appoint and remove the president;

 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

 032211 11-20-20

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Schedule O (Form 990 or 990-EZ) 2020	Page 2
Name of the organization CHS of Waltham, Inc.	Employer identification number 04-3333609
5. To ratify the Board of Director's election of the Chai	r of the Board;
6. To approve all plans of merger, consolidation, reorgan	ization,
dissolution, or the sale, lease assignment, or transfer o	f substantially
all of the assets, or the purchase or acquisition of an i	nterest in any
corporation, partnership, joint venture, or other entity;	
7. To approve all long-range strategic plans before imple	mentation;
8. To approve the acquisition, sale, or encumberance of a	ny real estate
valued in excess of an amount set by the Member in writin	g;
9. To approve all capital budgets and non-budgeted expene	ss in excess of an
amount set by the Member in writing;	
10. To approve all debt in excess of limits set by the Me	mber in writing;
11. To appoint the auditors;	
12. To approve the sale, assignment, or transfer of any e	quity interest or
membership interest in any subsidiary;	
13. To approve any reclassification or other change of an	y capital stock or
other equity security; and,	
14. To approve the issuance of, or the creation of any ob	ligation to issue,
any equity security.	
Form 990, Part VI, Section B, line 11b:	
The Form 990 is provided to the governing body for their	review and
approval prior to filing.	
Form 990, Part VI, Section B, Line 12c:	
This process is the responsibility of the Compliance Offi	cer. A conflict of
interest disclosure form is submitted to all leadership,	board members,
board committee members, employed physicians, medical dir	ectors and certain
employees in key positions annually to be completed. Remi 032212 11-20-20 Sche 43	nders are sent to edule O (Form 990 or 990-EZ) 2020
45 461101 793251 17420-205 2020.05000 CHS of Waltham, Inc	c. 17420-41

Schedule O (Form 990 or 990-EZ) 2020 Page 2							
Name of the organization CHS of Waltham, Inc.	Employer identification number 04-333609						

all persons of interest to ensure that all conflict of interest disclosure forms are completed and collected.

Form 990, Part VI, Section B, Line 15:

Any compensation paid to the trustees, directors, officers or key employees of the Organization is subject to the oversight and decisions of Covenant Health, a related tax-exempt organization. Every two-to-three years the Compensation Committee of the Covenant Health Board of Directors engages an external consultant to provide competitive market data from various survey sources, which is then used to develop recommendations for changes to the compensation program. Since 2003, the Compensation Committee has engaged a human resources consultant to conduct this analysis. Objectives of the analysis are to assess the compositeness of the total cash compensation levels of the senior leadership team, develop market based competitive salary ranges for all executive positions, and ensure that the annual incentive opportunities, if there are any, are competitive and reasonable.

Form 990, Part VI, Section C, Line 19:

The Organization's Form 990, governing documents, conflict of interest policy, and financial statements are made available to the public upon request. The Organization's Form 990 is also made available on the website of its parent organization, Covenant Health, at the following web address: https://www.covenanthealth.net/financial-information/financial-information

 Form 990, Part IX, Line 11g, Other Fees:

 Purchased medical services:

 Program service expenses
 698,886.

 Management and general expenses
 0.

 032212 11-20-20
 Schedule O (Form 990 or 990-EZ) 2020

 44
 10461101 793251 17420-205
 2020.05000 CHS of Waltham, Inc.
 17420-41

Name of the organization CHS of Waltham, Inc.	Employer identification numb 04-3333609
Fundraising expenses	
Total expenses	698,880
Purchased administrative and maintenance services:	
Program service expenses	532,56
Management and general expenses	176,29
Fundraising expenses	(
Total expenses	708,864
Consulting:	
Program service expenses	(
Management and general expenses	41,018
Fundraising expenses	
Total expenses	41,018
Total Other Fees on Form 990, Part IX, line 11g, Col A	1,448,768
Form 990, Part XII, Line 2c:	
The audit process has not changed from the previous year	•
	hedule O (Form 990 or 990-EZ) 20

SCHEDULE R (Form 990) Department of the Treasury Internal Revenue Service	► Comp	Related Organizations blete if the organization answered Att Go to www.irs.gov/Form990	"Yes" on Form 990, Part IV, ach to Form 990.	line 33, 34, 35b, 3	36, or 37.			MB No. 1548 202 pen to P Inspecti	20 Public
Name of the organizat	tion CHS of Walthar						oloyer identif 4 – 3 3 3 3	ication n	
Part I Identificat	tion of Disregarded Entities. Comple	ete if the organization answered "Yes	s" on Form 990, Part IV, line 3	33.					
	(a) dress, and EIN (if applicable) i disregarded entity	(b) Primary activity	(c) Legal domicile (state o foreign country)	(d) Dr Total inco	(e) me End-of-yea		Direct	(f) controlling ntity	g
		-							
	tion of Related Tax-Exempt Organiz	ations. Complete if the organization	answered "Yes" on Form 99	0, Part IV, line 34, I	because it had one	e or more r	related tax-ex	empt	
Nan	ons during the tax year. (a) ne, address, and EIN related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))		(f) controlling entity	contr	g) 512(b)(13) trolled tity? No
Youville Lifecard 1575 Cambridge St Cambridge, MA 0		Hospital and health care facility	Massachusetts	501(c)(3)	Line 10	Covenan Inc.	t Health,		x
St. Joseph Manor 215 Thatcher Stro Brockton, MA 02		Nursing home and restorative facility	Massachusetts	501(c)(3)	Line 10	Covenan Inc.	t Health,		x
St. Mary's Health P.O. Box 7291 Lewiston, ME 04	h System - 22-2504349 243	Hospital and health care facility	Maine	501(c)(3)	Line 12a, I	Covenan Inc.	t Health,		x
	pital of Nashua, NH Inc. – Kinsley Street, Nashua, NH	Hospital and health care facility	New Hampshire	501(c)(3)	Line 3	Covenan Inc.	t Health,		x

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2020

OMB No. 1545-0047

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	contr	g) 512(b)(13) rolled zation?
Youville Place - 04-3297834						Tes	NO
10 Pelham Road	-				Covenant Health.		
Lexington, MA 02421	Assisted living services	Massachusetts	501(c)(3)	Line 10	Inc.		x
St. Mary's Villa Nursing Home, Inc							
23-2057177, 675 St. Mary's Villa Road,					Covenant Health,		
Moscow, PA 18444	restorative facility	Pennsylvania	501(c)(3)	Line 10	Inc.		x
CHS of Worcester, Inc. d/b/a St. Mary Care							
Center - 04-3419625, 39 Queen Street,	Nursing home and				Covenant Health,		
Worchester, MA 01610	restorative facility	Massachusetts	501(c)(3)	Line 10	Inc.		x
Fanny Allen Holdings, Inc 03-0181052							
790 College Parkway	Real estate holding				Covenant Health,		
Colchester, VT 05446	company	Vermont	501(c)(3)	Line 12a, I	Inc.		x
St. Andre Health Care - 01-0342399							
407 Pool Street	Nursing home and				Covenant Health,		
Biddeford, ME 04005	restorative facility	Maine	501(c)(3)	Line 10	Inc.		x
MI Nursing Restorative Center, Inc							
04-2104851, 172 Lawrence Street, Lawrence,	Nursing home and				Covenant Health,		
MA 01841	restorative facility	Massachusetts	501(c)(3)	Line 10	Inc.		x
Helping Hands of St. Marguerite, Inc							
80-0199674, 799 Concord Avenue, Cambridge,	Private home-care health				Covenant Health,		
MA 02138	services	Massachusetts	501(c)(3)	Line 10	Inc.		x
Covenant Health Investment Trust -							
04-6835128, 420 Bedford Street, Lexington,					Covenant Health,		
MA 02420	Investment trust	Massachusetts	501(c)(3)	Line 12a, I	Inc.		x
Fanny Allen Corporation, Inc 22-2495808							
790 College Parkway					Covenant Health,		
Colchester, VT 05446	Charitable foundation	Vermont	501(c)(3)	Line 12a, I	Inc.		x
Youville House, Inc 04-3239593							
1573 Cambridge Street					Youville		
Cambridge, MA 02138	Assisted living services	Massachusetts	501(c)(3)	Line 10	Lifecare, Inc.		x
Youville Hospital and Rehabilitation Center							
Inc 04-3239563, 1575 Cambridge Street,	Hospital and health care				Youville		
Cambridge, MA 02138	facility	Massachusetts	501(c)(3)	Line 10	Lifecare, Inc.		x
St. Mary's Regional Medical Center -							
01-0211551, P.O. Box 7291, Lewiston, ME	Hospital and health care				St. Mary's Health		1
04243	facility	Maine	501(c)(3)	Line 3	System		x

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	conti organi:	g) 512(b)(13) rolled zation?
Community Clinical Services - 01-0409788						Yes	No
P.O. Box 7291	-				St. Mary's Health		
Lewiston, ME 04243	- Physician practice	Maine	501(c)(3)	Line 10	System		x
St. Mary's D'Youville Pavilion - 01-0211558					-		
P.O. Box 7291	Nursing home and				St. Mary's Health		
Lewiston, ME 04243	- restorative facility	Maine	501(c)(3)	Line 10	System		x
St. Mary's Residences - 22-2504356							
P.O. Box 7291					St. Mary's Health		
Lewiston, ME 04243	Low income housing	Maine	501(c)(3)	Line 10	System		x
Neighborhood Housing Initiative - 01-0539730			1	1			
P.O. Box 7291	Affordable housing				St. Mary's Health		
Lewiston, ME 04243	services	Maine	501(c)(3)	Line 10	System		x
Souhegan Nursing Association - 02-0222795					St. Joseph		
24 North River Road					Hospital of		
Milford, NH 03055	Home health and hospice	New Hampshire	501(c)(3)	Line 10	Nashua, NH Inc.		x
The Surgicenter at St. Joseph Hospital, Inc.					St. Joseph		
- 02-0222215, 172 Kinsley Street, Nashua, NH	Healthcare and surgery				Hospital of		
03061	center	New Hampshire	501(c)(3)	Line 10	Nashua, NH Inc.		x
MI Management, Inc 04-2857794							
172 Lawrence Street					Covenant Health,		
Lawrence, MA 01841	Assisted living services	Massachusetts	501(c)(3)	Line 12a, I	Inc.		x
MI Adult Day Health Care Center, Inc							
04-2921888, 189 Maple Street, Lawrence, MA					Covenant Health,		
01841	Adult day care services	Massachusetts	501(c)(3)	Line 10	Inc.		x
MI Residential Community, Inc 04-2647207							
189 Maple Street					Covenant Health,		
Lawrence, MA 01841	HUD low income housing	Massachusetts	501(c)(3)	Line 10	Inc.		x
MI Residential Community II, Inc							
04-2679954, 189 Maple Street, Lawrence, MA					Covenant Health,		
01841	HUD low income housing	Massachusetts	501(c)(3)	Line 10	Inc.		x
MI Residential Community III, Inc							
04-2186043, 189 Maple Street, Lawrence, MA	7				Covenant Health,		
01841	HUD low income housing	Massachusetts	501(c)(3)	Line 10	Inc.		X
MI Transportation, Inc 04-2921889							
189 Maple Street	Elderly transportation				Covenant Health,		
Lawrence, MA 01841	services	Massachusetts	501(c)(3)	Line 10	Inc.		x

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN	(b) Primary activity	(c) Legal domicile (state or	(d) Exempt Code	(e) Public charity	(f) Direct controlling		g) 512(b)(13
of related organization	T finary activity	foreign country)	section	status (if section	Ŭ		rolled ization?
or rolated organization		loreigh country)	000000	501(c)(3))	ontry	Yes	No
Mary Immaculate Guild, Inc 46-3073987						105	
172 Lawrence Street	Supporting grants and				Covenant Health,		
Lawrence, MA 01841	donations	Massachusetts	501(c)(3)	Line 12a, I	Inc.		Х
St. Joseph Healthcare Foundation -					Covenant Health,		
22-2480149, 360 Broadway, Bangor, ME 04402	Healthcare foundation	Maine	501(c)(3)	Line 10	Inc.		X
St. Joseph Hospital - 01-0212435					St. Joseph		
360 Broadway	Hospital and health care				Healthcare		
Bangor, ME 04402	facility	Maine	501(c)(3)	Line 3	Foundation		X
M & J Company - 22-2480150					St. Joseph		
360 Broadway					Healthcare		
Bangor, ME 04402	Lease holding company	Maine	501(c)(2)		Foundation		X
St Joseph Ambulatory Care, Inc 22-2480373	3				St. Joseph		
360 Broadway					Healthcare		
Bangor, ME 04402	Physician practice	Maine	501(c)(3)	Line 10	Foundation		X
Alternative Health Services - 01-0422885					St. Joseph		
360 Broadway					Healthcare		
Bangor, ME 04402	Home health and hospice	Maine	501(c)(3)	Line 10	Foundation		x
Mount St. Rita Health Centre - 05-0342330							
15 Sumner Brown Road	-				Covenant Health,		
Cumberland, RI 02864		Rhode Island	501(c)(3)	Line 10	Inc.		x
Penacook Place, Inc 23-7090088							
150 Water Street					Covenant Health,		
Haverhill MA 01830		Massachusetts	501(c)(3)	Line 10	Inc.		x
Covenant Health, Inc 22-2484505							
100 Ames Pond Drive	Health care management and						
Tewksbury, MA 01876	resource organization	Massachusetts	501(c)(3)	Line 10	N/A		x
Covenant Health Foundation, Inc							<u> </u>
80-0199674, 100 Ames Pond Drive, Tewksbury,	-				Covenant Health,		
MA 01876	Charitable foundation	Massachusetts	501(c)(3)	Line 12a, I	Inc.		x
						<u> </u>	
	-1						
	-1						
						+	├──
	-1						
	4						

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	Disprop alloca	ortionate tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera manag partn	^{I or} Percentage ^{ing} ownership r?
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	lo

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i) tion
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership	512(l contr	tion b)(13) rolled ity?
		country)		,				Yes	No
Covenant Health Insurance LTD - 04-3360127									
P.O. Box 69	Self-insurance	Cayman							
Grand Cayman, CAYMAN ISLANDS KY1-1102	company	Islands	N/A	C CORP	N/A	N/A	N/A		X
Campus Holding - 01-0406049									
P.O. Box 7291									
Lewiston, ME 04240	Holding company	ME	N/A	C CORP	N/A	N/A	N/A		X
St. Joseph Corporate Services, Inc									
02-0405197, 172 Kinsley Street, Nashua, NH									
03060	Holding company	NH	N/A	C CORP	N/A	N/A	N/A		X
Strauss Incorporated - 01-0391369									
360 Broadway	Repairs and								
Bangor, ME 04402	transcriptions	ME	N/A	C CORP	N/A	N/A	N/A		X
GNM Corporation - 02-0400550									
172 Kinsley Street	Real estate holding								
Nashua, NH 03060	company	NH	N/A	C CORP	N/A	N/A	N/A		X
032162 10-28-20		50				Sch	edule R (Fori	n 990) 2020

Part IV Continuation of Identification of Related Organizations Taxable as a Corporation or Trust

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)		(i)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or	Direct controlling entity	Type of entity (C corp, S corp,	Share of total income	Share of end-of-year	Percentage ownership	512((i) ction (b)(13) trolled
or related organization		foreign country)	entity	or trust)	income	assets	ownersnip	en	tity?
SJ Physicians Services - 02-0522234								Yes	No
172 Kinsley Street									
Nashua, NH 03060	Physician practice	NH	N/A	C CORP	N/A	N/A	N/A		x
		-							-
									<u> </u>
									+
									+
									+

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		Х
b	Gift, grant, or capital contribution to related organization(s)	1b		Х
	Gift, grant, or capital contribution from related organization(s)	1c		Х
	Loans or loan guarantees to or for related organization(s)	1d		Х
	Loans or loan guarantees by related organization(s)	1e		Х
f	Dividends from related organization(s)	1f		Х
g		1g		Х
	Purchase of assets from related organization(s)	1h		Х
i	Exchange of assets with related organization(s)	1i		Х
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		Х
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		Х
1	Performance of services or membership or fundraising solicitations for related organization(s)	11		Х
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m	X	
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		Х
о	Sharing of paid employees with related organization(s)	10		Х
р	Reimbursement paid to related organization(s) for expenses	1p		Х
	Reimbursement paid by related organization(s) for expenses	1q		Х
r	Other transfer of cash or property to related organization(s)	1r		Х
s	Other transfer of cash or property from related organization(s)	1s		Х
	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	-		

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)			
(2)			
(3)			
(5)			
(6)	5 2		

Schedule R (Form 990) 2020 CHS of Waltham, Inc.

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e)) all s sec.)(3) .? No	(f) Share of total income	(g) Share of end-of-year assets	(H Dispr tior alloca Yes	n) opor- nate tions? No	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) Gener mana partn Yes	nal or f uging ner? NO	(k) Percentage ownership

Schedule R (Form 990) 2020

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

Part IV, Identification of Related Organizations Taxable as Corp or Trust:

Name of Related Organization:

St. Joseph Corporate Services, Inc.

Direct Controlling Entity: St. Joseph's Hospital of Nashua, NH Inc.

Office	Use	Only:	Fiscal	Year
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THE COMMONWEALTH OF MASSACHUSETTS **OFFICE OF THE ATTORNEY GENERAL** NON-PROFIT ORGANIZATIONS/PUBLIC CHARITIES DIVISION **ONE ASHBURTON PLACE** (617) 727-2200, ext. 2101 **BOSTON, MASSACHUSETTS 02108** www.mass.gov/ago/charities Form PC Check all items attached Report for the Fiscal Period: 01/01/20 to 12/31/20 (if applicable) Filing Fee or Printout of AG Account #: 036440 Federal ID #: 04-3333609 X Electronic Payment Confirmation X Copy of IRS Return Electronic Payment Confirmation #: Audited Financial Attach printout of electronic payment confirmation. Statements/Review Electronic Payment Date: Amended Articles/ By-Laws X Schedule A-1 When did the organization first engage in 02/28/1997 X Schedule A-2 charitable work in Massachusetts? X Schedule RO Schedule VCO Has the organization applied for or been granted X Yes No Probate Account IRS tax exempt status? 02/21/1997 If yes, date of application **OR** date of determination letter: 3 IRS Exemption under 501(c): If exempt under 501(c), are contributions to the organization X Yes No tax deductible as charitable contributions? Organization Data Name: CHS of Waltham, Inc. Mailing Address: 66 Newton Street City: Waltham ZIP: 02453 _____ State: MA _____ Fax Number: (781) 894-6330 Phone Number: 781-893-0240 Email: dclark1@covh.org Website: maristhill.org

In the table below, please enter the appropriate codes from the corresponding tables found in the instructions. Enter **up to 2** codes from Table 3 for your organization's main purpose(s)

Category	Code	Category	Code
County (Table 1)	5	Organization Purpose Code 1	11
Type of Organization (Table 2)	5	Organization Purpose Code 2	10

Please check box if final return prior to dissolution:

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1

Office Use Only: Payment Received

10461101 793251 17420-205

2020.05000 CHS of Waltham, Inc.

04-3333609

All questions must be completed in their entirety whether or not similar questions are answered in an attached federal form. See instructions and definition section for guidance.

1.	On what date was the organization created?	01/	01,	/1997	'
----	--	-----	-----	-------	---

2. Where was the organization created? Waltham, Massachusetts

3. What is the form of organization? (check one)

Corporation	Testamentary Trust
Unincorporated Association	Inter Vivos Trust

Other (please describe):

4. Was your organization related to any other organization(s) during the reporting year (see definition "Related Organization")? *If yes, please complete the Schedule RO on pages 13 and 14.*

5. Enter your summary of financial data:

	Financial Data	Amounts
А.	Contributions, gifts, grants, and similar amounts received	930,621.
В.	Gross support and revenue	10,316,994.
C.	Program services and similar amounts paid out	9,502,172.
D.	Fundraising expenses	0.
E.	Management and general expenses	941,347.
F.	Payments to affiliates	0.
G.	Total expenses	10,443,519.
Н.	Net assets or fund balances at the end of the year	1,086,592.

6. List the total compensation you provided to your five highest paid employees:

	Name/Title	Hrs/ Week	Salary and Other Income	Benefit Plans	Other Compensation
	Eric Gwanyalla				
1.	LPN	60.00	132,216.	28,593.	0.
	Shirly Yellamaty				
2.	RN Manager	43.00	132,488.	20,974.	0.
	James Tracy				
3.	President/CEO	40.00	128,968.	13,171.	0.
	Luanne Deagle				
4.	Director of Nursing	40.00	123,085.	12,411.	0.
	Rene Anesta				
5.	RN	53.00	121,509.	4,442.	0.

7. Was any compensation provided to any of the individuals listed in question 6 above which was not quantified in your response to 6? *If yes, please provide explanation (attach separate sheet).*



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2 2020.05000 CHS of Waltham, Inc.

04-3333609

8. List the name, amount of compensation paid, and the nature of services rendered by each of the organization's five highest paid consultants providing professional services (e.g. attorneys, architects, accountants, management companies, investment advisors, professional solicitors, professional fundraising counsel).

	Name/Title	Amount of Compensation	Type(s) of Service
			Rehabilitation
1.	Rehab Care Group, Inc.	547,567.	services
			Laundry and
2.	Performance Health Care Svcs	406,902.	housekeeping
3.	Logically	96,413.	IT services
4.	Phoenix Air Services		HVAC services
			Telehealth
5.	Curavi Health, Inc.	52,250.	services

9. Bank(s) in which the organization's funds are deposited (include bank addresses and phone number):

	Bank		Address			Phone Number		
тр		751 Moody 02453	Street,	Waltham,	MA	(781)	902-4352	
10.	What is the organization's accounting method?	Cash 🛛	Accrual					
		Other (spec	:ify):					
11.	If organization's mailing address is a P.O. Box, lis	t the organization's	full street addre	SS:				
	Address:							
	City:			State:	ZIF	Code:		
12.	Contact Person Name: James Tracey	, Presider	nt & CEO					
	Street Address: Maristhill, 66 N	ewton Stre	et					
	City: Waltham			State: MA	ZIF	Code: 02	2453	
	Phone Number: (781) 893-0240							

04-3333609

13.	During the fiscal year reported here, did your organization solicit contributions or have funds	
	solicited on its behalf?	

X Yes	
-------	--

14.	At any time during the fiscal year following the year reported here, will your organization, or others	
	acting on its behalf, solicit contributions?	XY
	If you answered yes to Question 13 or 14, you must complete Schedule A-1 and/or Schedule A-2 unless you are exempt from	n
	the solicitation certificate requirement.	

15. If you are claiming an exemption from the solicitation certificate requirement, please indicate by checking the box to the right to identify which exemption applies to your organization.

a religious organization	
an organization which: (a) does not raise more than \$5,000 during a calendar year OR does not receive contributions from	
more than ten persons during a calendar year; AND (b) carries out all of its activities, including fundraising, through unpaid	
volunteers. (The conditions at both (a) and (b) must be met for your organization to qualify for this exemption.)	

- 16. Attach a list of names, addresses (street and/or mailing), and telephone numbers of other offices/chapters/branches/affiliates.
- 17. Attach a list of names, titles, and addresses (street and/or mailing) of officers, directors, trustees, and the principal salaried executives of organization.

Statement 1

- Attach a list of names, titles, and addresses (street and/or mailing) of any individual(s) authorized to sign checks, and any individual(s) responsible for: custody of funds; distribution of funds; fundraising; and custody of financial records.
 Statement 2
- 19. Has this organization or any of its officers, directors, employees or fundraisers solicited funds in any other state?

Vaa	Y	NIa
Yes		No

If yes attach list of states where solicitation was conducted, including registered agency, dates of registration, registration numbers, any other names under which the organization was/is registered, and the dates and type (mail, telephone, door to door, special events, etc.) of the solicitation conducted.

FORM PC	Officers,	Directors,	Trustees a	nd Executives	Statement 1	1
Name and Addres	38			Title		
David Becker 66 Newton Stree Waltham, MA 02				Interim Presider	nt (end 1/202	
James Tracey 66 Newton Stree Waltham, MA 02				President & CEO		
Joseph Cuzzupol 66 Newton Stree Waltham, MA 02	et			Trustee		
Richard Daggett 66 Newton Stree Waltham, MA 02	et			Trustee (end 9/2	2020)	
Sr. Joyce Ann E 66 Newton Stree Waltham, MA 02	et			Trustee		
Ellen Leiter 66 Newton Stree Waltham, MA 02				Trustee		
Kelly Hill 66 Newton Stree Waltham, MA 02				Chair		
Judith Allen 66 Newton Stree Waltham, MA 02				Vice Chair		

Statement(s) 1 17420-41

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FORM PC	Page 4, Line 18 Statement 2
Name and Address	Area of Responsibility
James Tracey 66 Newton Street Waltham, MA 02453	Responsible for custody of funds
James Tracey 66 Newton Street Waltham, MA 02453	Responsible for distribution of funds
Susan Oldrid 66 Newton Street Waltham, MA 02453	Responsible for fundraising
James Tracey 66 Newton Street Waltham, MA 02453	Custody of financial records
Samuel Bowden 66 Newton Street Waltham, MA 02453	Custody of financial records
James Tracey 66 Newton Street Waltham, MA 02453	Authorized to sign checks
David Becker 66 Newton Street Waltham, MA 02453	Authorized to sign checks
Luann Deagle 66 Newton Street Waltham, MA 02453	Authorized to sign checks

Statement(s) 2 17420-41

			04-3333609	
20.		this organization or any of its officers, directors, or employees: s, <i>please attach an explanation.</i>		
	(a)	Been enjoined or otherwise prohibited by a government agency/court from operating or soliciting contributions?	Yes	x No
	(b)	Ever been refused registration or had its registration or tax exemption denied, suspended, modified or revoked by a governmental agency?	Yes	x No
	(c)	Been the subject of a proceeding regarding any solicitation or registration?	Yes	X No
	(d)	Entered into a voluntary agreement of compliance or consent judgment with, any government agency or in a case before a court or administrative agency?	Yes	s X No
21.		e any restrictions been removed during the year from donor-restricted funds? s, <i>please attach an explanation.</i>	Yes	s X No
22.		e donor-restricted funds been loaned to unrestricted funds? s, <i>please attach an explanation</i> .	Yes	x No
23.	Part	question involves "Termination of Employment or Changes of Control Compensatory Arrange ies" (see <i>instructions and definition sections</i>). Report only if payments made or promised to ar ur months salary or \$100,000, whichever dollar amount is less.		
	(a)	Did you make actual payments or otherwise transfer value under such an arrangement to an in Related Party definition, sections (a) or (b), which payments are not reported in Question 6		X No
	(b)	Do you have an agreement with any individual described in Related Party definition, sections such an agreement?	a (a) or (b), containing	s X No

If you answered **yes** for Question 23(a) or 23(b) above, please attach an explanation identifying the individual(s) involved, stating the amount of any payments made or value transferred, and describing the terms of each agreement.

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24. This question applies to related party transactions, which include transactions with officers, directors, trustees, certain employees, relative, and organizations they own or control. Please consult the instructions and definition sections for the definition of a "Related Party" and "Indebtedness" before answering. Note that transactions involving related parties must be reported even when there is no accounting recognition (e.g. in-kind gifts, waiver or interest not otherwise reported).

If the answer to any part of Question 24 is **yes**, attach a schedule stating the name and address of the related party, the nature of the transaction, the value or the amounts involved in the transaction, and the procedure followed in authorizing the transaction.

	During the year:		
A.	Has your organization sold or transferred assets to or purchased assets from or exchanged assets with a related party?	Yes	X No
В.	Has your organization leased assets to or leased assets from a related party?	Yes	X No
C.	Has your organization been indebted to a related party?	Yes	X No
D.	Has your organization allowed a related party to be indebted to it?	Yes	X No
E.	Has your organization made or held an investment in a related party?	Yes	X No
F.	Has your organization furnished goods, services, or facilities to a related party?	Yes	X No
G.	Has your organization acquired goods, services, or facilities from a related party who received compensation or other value in return?	Yes	X No
н.	Has your organization paid or became obligated to pay wages, salary, or other compensation to a related party?	Yes	X No
١.	Has your organization transferred income or assets to or for use by a related party?	Yes	X No
J.	Was your organization a party to any transaction in which any of its officers, directors, or trustees has a material financial interest, or did any officer, director or trustee receive anything of value not reported as compensation?	Yes	X No
К.	Has your organization invested in any corporate stock of a company in which any officer, director, or trustee owns more than 10% of the outstanding shares?	Yes	X No
L.	Is any property of the organization held in the name of or commingled with the property of any other person or organization?	Yes	X No
М.	Did your organization make a grant award or contribution to any other organization in which any of this organization's officers, directors or trustees has a relationship?	Yes	X No

Signature Required			
Under penalty of perjury, I declare that the information furnished in this report, including all attachments, is true and correct to the best of my knowledge.			
Signature:	Date:		
Printed Name: James Tracey			
Title: President & CEO			
Name of Preparer: BAKER NEWMAN & NOYES, LLC Address 650 ELM STREET, SUITE 302 City MANCHESTER	State NH ZIP Code 03101		
·	_ State MA ZIP Code USIUI		
Phone Number (800)244-7444			



04-3333609

Schedule A-1

Solicitation Activities During Fiscal Year Covered By This Report

List any names which will be used by the organization in connection with the solicitation of funds, other than the official name which appears on page 1.

Types of solicitation activities in which you expect to engage (check all that apply):

Mass Mailing	X	Via the Internet	
Door-to-door		Raffle, beano, bingo or gaming event	
Entertainment event		Sale of goods other than by telephone	
Telemarketing without sale of goods or ads		Individual Mailings	X
Telemarketing with sale of goods		Corporate solicitations	X
Telemarketing with sale of ads		Grant Proposals	X
Other (specify):			

Identify the method or methods you expect to use for the fundraising (check all that apply):

Professional solicitor*	Own employees		X
Professional fundraising counsel*	Volunteers		
Commercial co-venturer*			
Provide applicable names and addresses:			
Professional Solicitor Name:			
Address			
City	State	ZIP Code	
Professional Fundraising Counsel Name:			
Address			

City	State	ZIP Code	
Commercial Co-Venturer Name:			
Address			
City	State	ZIP Code	

10 2020.05000 CHS of Waltham, Inc.

CHS of Waltham, I	Inc.	04-3333609	
Solicitation A	Schedule A-1 cto ctivities During Fiscal Yea		
Identify the individuals who will have final responsit Samuel Bowden	pility for the charity's custody of co	ntributions:	
Name and Title: Regional Contro	oller		
Address 66 Newton Street			
City Waltham	State	MA ZIP Code	02453
Name and Title:			
Address			
City	State	ZIP Code	
Name and Title:			
Address			
City	State	ZIP Code	
Identify the individuals who will have final responsit James Tracy	pility for the charity's distribution of	contributions:	
Name and Title: President & CE(0		
City Waltham	State	MA ZIP Code	02453
Luanne Deagle Name and Title: Director of Num	rsing		
Address 66 Newton Street			
City Waltham	State	MA ZIP Code	02453
Janet Hutchinse Name and Title: Mission Coordin			
Address 66 Newton Street			
City Waltham	State	MA ZIP Code	02453

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11 2020.05000 CHS of Waltham, Inc.

Schedule A-2

Solicitation Activities Planned for Fiscal Year Which Follows the Reporting Year

List any names which will be used by the organization in connection with the solicitation of funds, other than the official name which appears on page 1.

Types of solicitation activities in which you expect to engage (check all that apply):

Mass Mailing	Х	Via the Internet	
Door-to-door		Raffle, beano, bingo or gaming event	
Entertainment event		Sale of goods other than by telephone	
Telemarketing without sale of goods or ads		Individual Mailings	Х
Telemarketing with sale of goods		Corporate solicitations	Х
Telemarketing with sale of ads		Grant Proposals	Х
Other (specify):			

Identify the method or methods you expect to use for the fundraising (check all that apply):

Professional solicitor*	Own employees	X
Professional fundraising counsel*	Volunteers	
Commercial co-venturer*		
* Provide applicable names and addresses: Professional Solicitor Name:		
Address		
City	State	ZIP Code

Professional Fundraising Counsel Name:			
Address			
City	State	ZIP Code	
Commercial Co-Venturer Name:			
Address			
City	State	ZIP Code	

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10461101 793251 17420-205 2020

CHS of Waltham, Inc.	04-33	333609
Schedule Solicitation Activities Planned for Fiscal	e A-2 ctd. I Xaar Which Follows the Br	anauting Vacr
Solicitation Activities Planned for Fiscal	i fear which follows the Re	eporting rear
Identify the individuals who will have final responsibility for the charity's cust Samuel Bowden	tody of contributions:	
- 1 1 - 1 1		
Address 66 Newton Street		
City Waltham	State MA	ZIP Code 02453
Name and Title:		
Address		
City	_ State	ZIP Code
Name and Title:		
Address		
City	State	ZIP Code
Identify the individuals who will have final responsibility for the charity's dist	ribution of contributions:	
James Tracy Name and Title: President & CEO		
Adduce 66 Newton Street		
City Waltham	State MA	ZIP Code 02453
Luanne Deagle Name and Title: Director of Nursing		
Address 66 Newton Street		
City Waltham	State	ZIP Code 02453
Janet Hutchinson Name and Title: Mission Coordinator		
Address 66 Newton Street		
City Waltham	State MA	ZIP Code 02453

¹³ 2020.05000 CHS of Waltham, Inc.

Certification by Organization

Two different signatures required. Signers must be organization president or other authorized officer or trustee.

Under penalty of perjury, we declare that the information furnished in this report, including all attachments, is true and correct to the best of our knowledge.

Signature:	Date:
Printed Name: James Tracey	
Title: President & CEO	
Signature:	Date:
Printed Name:	
Title:	



Schedule RO

1. Please read the instructions and definition of "Related Organization" carefully before completing this section. (*If you have more than five Related Organizations, please attach a list.*)

_{Name:} See attache	d statement	Primary purpose or activity:		
FYE	A. Donor restricted funds	B. 3rd party restricted funds	C. Unrestricted funds	D. Total net assets
	(-) liabilities	(-) liabilities	(-) liabilities	(A+B+C)

Name:		Primary purpose or activity:		
FYE	A. Donor restricted funds (-) liabilities			D. Total net assets (A+B+C)

Name:		Primary purpose or activity:				
FYE	A. Donor restricted funds	B. 3rd party restricted funds	C. Unrestricted funds	D. Total net assets		
	(·) liabilities	(-) liabilities	(·) liabilities	(A+B+C)		

Name:		Primary purpose or activity:				
FYE	A. Donor restricted funds	B. 3rd party restricted funds	C. Unrestricted funds	D. Total net assets		
	(-) liabilities	(-) liabilities	(·) liabilities	(A+B+C)		

Name:		Primary purpose or activity:			
FYE	A. Donor restricted funds	B. 3rd party restricted funds	C. Unrestricted funds	D. Total net assets	
	(·) liabilities	(·) liabilities	(·) liabilities	(A+B+C)	

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17420-41

Schedule RO ctd.

2. List the total compensation paid by your organization and/or any other related organization to your chief executive (e.g., executive director) and to the four other current or former directors, trustees, officers, or employees within the system of related organizations identified at question 1, on page 13, receiving the highest aggregate compensation (see *instructions*). Use additional lines below to itemize by compensation source.

Name: See attached state	ment	Title:	
Income Source:	Salary and Other Income:	Benefits Plan:	Other Compensation

Name:		Title:		
Income Source: Salary and Other Income:		Benefits Plan:	Other Compensation	

Name:		Title:	
Income Source: Salary and Other Income:		Benefits Plan:	Other Compensation

	Title:	
Income Source: Salary and Other Income:		Other Compensation
	Salary and Other Income:	

Name:		Title:		
Income Source:	Salary and Other Income:	Benefits Plan:	Other Compensation	

3.	Is asset and/or compensation information for religious organizations and/or certain non-charitable entities related to
	foundations excluded pursuant to instructions?

X No

Yes

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Massachusetts Form PC Supplemental Statement for Schedule RO

Organization Name: CHS of Waltham, Inc. EIN: 04-3333609 Tax year end: 12/31/2020

Schedule RO, Question 1: Identification of related organizations, and their primary purposes, net assets, and year-end Part 1: Tax-Exempt Organizations

		Fiscal Year	Donor Restri	cted Funds	3rd Party	Unrestricted	
Name of the Organization	Primary Purpose	End-Date	Temporary	Permanent	Restricted Funds	Net Assets	Total Net Assets
Youville Lifecare Inc.	Hospital and health care facility	12/31/2020	-	-	-	-	-
St. Joseph Manor Health Care	Nursing home and restorative facility	12/31/2020	255,655	-	-	5,674,529	5,930,184
St. Mary's Health system	Hospital and health care facility	12/31/2020	674,494	-	-	(15,213,792)	(14,539,298)
St. Joseph's Hospital of Nashua, NH Inc.	Hospital and health care facility	12/31/2020	1,043,589	1,050,290	-	145,789,809	147,883,688
Youville Place	Assisted living services	12/31/2020	67,564	-	-	7,946,337	8,013,901
St. Mary's Villa Nursing Home, Inc.	Nursing home and restorative facility	12/31/2020	566,080	-	-	21,258,560	21,824,640
CHS of Waltham, Inc.	Nursing home and restorative facility	12/31/2020	9,880	-	-	1,076,712	1,086,592
CHS of Worcester, Inc.	Nursing home and restorative facility	12/31/2020	26,539	-	-	3,770,718	3,797,257
Fanny Allen Holdings, Inc.	Real estate holding company	12/31/2020	-	-	-	3,880,666	3,880,666
St. Andre Health Care	Nursing home and restorative facility	12/31/2020	21,895	-	-	4,068,238	4,090,133
MI Nursing Restorative Center, Inc.	Nursing home and restorative facility	12/31/2020	212,030	-	-	40,407,835	40,619,865
Helping Hands of St. Marguerite, inc.	Private home-care health services	12/31/2020	-	-	-	-	-
Covenant Health Investment Trust	Investment trust	12/31/2020	-	-	-	327,463,635	327,463,635
Fanny Allen Corporation, Inc.	Charitable foundation	12/31/2020	-	1,748,543	-	8,643,356	10,391,899
Youville House, Inc.	Assisted living services	12/31/2020	-	3,782,097	-	19,486,771	23,268,868
Youville Hospital and Rehabilitation Center, Inc.	Hospital and health care facility	12/31/2020	-	-	-	-	-
St. Mary's Regional Medical Center	Hospital and health care facility	12/31/2020	9,411,940	-	-	52,493,180	61,905,120
Community Clinical Services	Physician practice	12/31/2020	250,123	-	-	933,873	1,183,996
St. Mary's D'Youville Pavilion	Nursing home and restorative facility	12/31/2020	-	-	-	-	-
St. Mary's Residences	Low income housing	12/31/2020	10,955	-	-	864,838	875,793
Neighborhood Housing Initiative	Affordable housing services	12/31/2020	-	-	-	-	-
Souhegan Nursing Association	Home health and hospice	12/31/2020	-	-	-	-	-
The Surgicenter at St. Joseph Hospital, Inc.	Healthcare and surgery center	12/31/2020	-	-	-	-	-
MI Management, Inc.	Assisted living services	12/31/2020	50	-	-	7,499,387	7,499,437
MI Adult Day Health Care Center, Inc.	Adult day care services	12/31/2020	-	-	-	4,437,031	4,437,031
MI Residential Community, Inc.	HUD low income housing	12/31/2020	6,047,410	-	-	2,466,223	8,513,633
MI Transportation, Inc.	Elderly transportation services	12/31/2020	-	-	-	5,257,875	5,257,875
Mary Immaculate Guild, Inc.	Supporting grants and donations	12/31/2020	-	-	-	5,765	5,765
St. Joseph Healthcare Foundation	Healthcare foundation	12/31/2020	4,177,212	1,273,834	-	1,095,817	6,546,863
St. Joseph Hospital	Hospital and health care facility	12/31/2020	2,899,908	-	-	27,380,773	30,280,681
M & J Company	Lease holding company	12/31/2020	-	-	-	5,572,144	5,572,144
St Joseph Ambulatory Care, Inc.	Physician practice	12/31/2020	-	-	-	(522,463)	(522,463)
Alternative Health Services	Home health and hospice	12/31/2020	-	-	-	(762,878)	(762,878)
Mount St. Rita Health Centre	Nursing home	12/31/2020	143,451	-	-	5,227,976	5,371,427
Penacook Place, Inc.	Nursing home	12/31/2020	134,000	-	-	1,005,139	1,139,139
Covenant Health, Inc.	Health care management	12/31/2020	292,574	-	-	113,959,577	114,252,151

Covenant Health Foundation, Inc.	Charitable foundation	12/31/2020	44,692	26,244,912	-	1,079,055	27,368,659
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Part 2: Non-Charitable Related Organizations

		Fiscal Year
Name of the Organization	Primary Purpose	End-Date
Covenant Health Insurance LTD	Self-insurance company	12/31/2020
Campus Holding	Holding company	12/31/2020
St. Joseph Corporate Services, Inc.	Holding company	12/31/2020
Strauss Incorporated	Repairs and transcriptions	12/31/2020
GNM Corporation	Real estate holding company	12/31/2020
SJ Physicians Services	Physician practice	12/31/2020

Schedule RO, Question 2: compensation paid to chief executives

Part 1: compensation paid to the filing Organization's chief executive

		Taxable	Deferred	Non-taxable
Name and Title of Executive	Paying Organization	Compensation	Compensation	Benefits
James Tracey, President & CEO	CHS of Walhtam, Inc.	128,968	2,400	10,771

Part 2: four highest paid directors, trustees, officers, and employees within the family of related organizations

		Taxable	Deferred	Non-taxable
Name and Title of Individual	Paying Organization	Compensation	Compensation	Benefits
Albert Tom, Physician	St. Joseph Hospital of Nashua	1,061,271	-	45,070
Michael Newman, Physician	St. Mary's Regional Medical Center	919,234	4,956	33,687
Stephen Grubbs, Treasurer, CFO, President, CEO	Covenant Health Inc.	883,059	5,700	27,417
Joseph Strauss, Physician	St. Mary's Regional Medical Center	841,130	4,111	30,061